

Job Title: Electronic Technician I

Company: Richardson Electronics, Ltd.

Type: Full Time

Job Description Under general supervision performs electro-mechanical testing and/or troubleshooting of all department assemblies and components, including but not limited to vacuum devices, (Magnetrons, Ignitrons, Glass tubes, Ceramics triodes and tetrodes) RF type assemblies and components as well as high power microwave components. Technicians are expected to work independently to achieve the desired results.

Job Responsibilities:**Essential Job Functions:**

- Read and interpret schematics and blueprints, troubleshoot circuits, and help develop procedures for the assembly and test of the product.
- Assists engineers in the development and building of prototypes and/or test equipment used in the general production of department components.
- Set up and run experiments to compare operational parameters between competing units, and our own design products.
- Assists in other electronic technician areas such as calibration of equipment under ISO9001, programming PLC's, development of semi-automatic testing procedures, etc.
- Assemble and testing of microwave generator products, Siemens medical products and RF type electro-mechanical assemblies.

Non-essential Job Functions:

- Assist with assembly of other Electro-mechanical type products.
- Perform other functions outside of normal technical areas, when required.

Supervisory Responsibilities: None

Qualification Requirements: Formal technical training in electronics with RF experience preferred. Employees must have 3-4 years' prior electronics experience. Be able to properly operate basic tools to help with the prototyping and pre-production runs for new and/or developing products. Must be able to read and interpret schematics and blueprints. Experience in an ISO9001 company is highly desirable. Must be able to lift 50lbs and sit or stand for long periods as needed.

Working Environment: Clean well-lit air-conditioned electronic assembly area. Some stations ESD safeguards apply. Some testing may require use of lethal voltages and currents, so compliance with safety procedures is crucial.

About Richardson Electronics: Richardson Electronics, Ltd. is a leading global manufacturer of engineered solutions, power grid and microwave tubes, and related consumables; power conversion and RF and microwave components including green energy solutions; high-value replacement parts, tubes, and service training for diagnostic imaging equipment; and customized display solutions. More than 60% of our products are manufactured in LaFox, Illinois, Marlborough, Massachusetts, or Donaueschingen, Germany, or by one of our manufacturing partners throughout the world. All our partners manufacture to our strict specifications and adhere to our supplier terms and conditions. We serve customers in the alternative energy, healthcare, aviation, broadcast, communications, industrial, marine, medical, military, scientific, and semiconductor markets. The Company's strategy is to provide specialized technical

expertise, and “engineered solutions” based on our core engineering and manufacturing capabilities. The Company provides solutions and adds value through design-in support, systems integration, prototype design and manufacturing, testing, logistics, and aftermarket technical service and repair through its global infrastructure. More information is available at www.rell.com.

Equal Opportunity Commitment: Richardson Electronics is an international organization with offices worldwide. We are committed to fostering a workplace where all employees have equal opportunities to succeed, grow, and contribute. We believe in creating an environment where every individual is valued, respected, and supported. By promoting fairness, inclusivity, and a culture of mutual respect, we ensure that our employees, customers, and the communities we serve can achieve their goals. Our ability to bring together individuals with diverse skills, experiences, and perspectives is essential to our continued global success.

Equal Opportunity Employer/Veterans/Disabled

**Must be authorized to work in the US.*

Please send resume to: sgraffeuil@rell.com

Required postings:

Family Medical Leave Act (FMLA) <https://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf>

Employer Polygraph Protection Act (EPPA) <https://www.dol.gov/whd/regs/compliance/posters/eppac.pdf>

Equal Employment Opportunity (EEO) Know Your Rights https://www.eeoc.gov/sites/default/files/2023-06/22-088_EEOC_KnowYourRights6.12.pdf

Invitation to Self-Identify <https://www.rell.com/webfoo/wp-content/uploads/2023/10/Invitation-to-Self-Identify.pdf>

Pay Range: \$22 to \$27/hr plus incentive

Benefits: Our benefits package includes comprehensive health insurance with multiple PPO and HSA plan options, as well as dental and vision coverage. We offer flexible spending accounts (FSA), life insurance, voluntary life insurance, short- and long-term disability (STD & LTD), an employee assistance program (EAP), smoking cessation support, weight management program, pet insurance, LifeLock identity protection, and a 401(k)-retirement plan. Additionally, we provide generous vacation time, sick/personal days, 10 paid holidays, and tuition reimbursement to support ongoing education and work-life balance.