



Job Board Posting

Job Title	Manager Trainee (MT)			# of Openings	2	
Company Name	Tower Loan		Industry	Consumer Finance		
Worksite Address	481 North Commons Dr., Unit F, Aurora, IL 60504		County	<input type="checkbox"/> Kane <input type="checkbox"/> Kendall <input type="checkbox"/> DeKalb <input checked="" type="checkbox"/> Other: DuPage		
Job Type	<input checked="" type="checkbox"/> Full-Time, Regular <input type="checkbox"/> Other- Please Specify:		Hours Per Week	40-49		
Required Schedule/Shift	<input checked="" type="checkbox"/> Monday <input checked="" type="checkbox"/> Thursday <input type="checkbox"/> Sunday <input checked="" type="checkbox"/> Tuesday <input checked="" type="checkbox"/> Friday <input type="checkbox"/> Rotating <input checked="" type="checkbox"/> Wednesday <input type="checkbox"/> Saturday		<input checked="" type="checkbox"/> Day/1 st Shift <input type="checkbox"/> Rotating <input type="checkbox"/> Evening/2 nd Shift <input type="checkbox"/> Split <input type="checkbox"/> Night/3 rd Shift			
Salary Rate/Range	\$15.50 per Hour, Plus Commission	Benefits	<input checked="" type="checkbox"/> Medical <input checked="" type="checkbox"/> 401K <input checked="" type="checkbox"/> Dental <input type="checkbox"/> Profit Sharing <input checked="" type="checkbox"/> Vision <input type="checkbox"/> Pension	<input checked="" type="checkbox"/> Vacation <input checked="" type="checkbox"/> Holiday Pay <input type="checkbox"/> Other:	<input type="checkbox"/> No Benefits	
Job Description/ Duties and Responsibilities	<p>Currently, we are seeking to hire a Manager Trainee who will be dedicated to career advancement and growth. At Tower Loan, we believe in developing leaders. In 10-12 months, our full-time Manager Development Program will give you the knowledge, skills, and abilities to effectively provide an essential service for customers and become a leader in consumer finance. No previous experience is required - we will help you grow your career.</p> <p>Compensation: Earnings are based on a 45-hour workweek During Training: \$38,285 / year (Avg. Annual Earnings) + uncapped bonus After Training: \$60k - \$80k / year (Avg. Annual Earnings and bonus). <u>Summary of Key Job Responsibilities:</u></p> <ul style="list-style-type: none"> ▪ Become proficient in customer service, sales and marketing, finance, and operations ▪ Develop long-term customer relationships by listening to customer needs and recommending the best service via phone and in-person ▪ Promote additional products to best serve new and existing customers ▪ Contact customers regarding payment reminders and arrangements ▪ Assist the Branch Manager to exceed established branch goals ▪ Learn and provide support in management responsibility duties such as delegating employee workload and analyzing loan documents ▪ Become proficient in all aspects of management such as recruitment, staff development, performance management, and leadership. 					
Required Education Level	<input type="checkbox"/> No educational requirement <input type="checkbox"/> Associate Degree <input type="checkbox"/> Vocational Certificate or Credential <input checked="" type="checkbox"/> High School Diploma or GED <input type="checkbox"/> Bachelor's Degree <input checked="" type="checkbox"/> Occupational License Requirement(s) (please explain): Valid Driver's License <input type="checkbox"/> Some College <input type="checkbox"/> Master's Degree					
Other Job Requirements/Qualifications	<ul style="list-style-type: none"> ▪ High School degree or equivalent certification ▪ Must have a valid driver's license and reliable vehicle ▪ Willingness to relocate upon promotion into management; your preference of relocation is considered, but not guaranteed. (Branch locations: MS, AL, LA, IL, MO, & TX) ▪ Employment is contingent upon the successful completion of a background check, drug screening, and credit check. 					
Pre-Employment Requirements	<input checked="" type="checkbox"/> Background Check <input type="checkbox"/> Physical Exam <input checked="" type="checkbox"/> Other- Please Specify: Minimum 3 reference check <input checked="" type="checkbox"/> Drug Screening <input type="checkbox"/> Tools/Equipment/Uniforms					
How to Apply	Apply Online at the Following Link on the Tower Loan Website: Manager Trainee Aurora - Careers At Tower Loan (hrmdirect.com)					