



Kane County

KC Human Services Committee

Agenda

Government Center
719 S. Batavia Ave., Bldg. A
Geneva, IL 60134

SURGES, Linder, Allan, Garcia, Gripe, Lewis, Tarver, ex-officios Roth (County Vice Chair) & Pierog (County Chair)

Wednesday, July 15, 2026

9:00 AM

County Board Room

- 1. Call To Order**
 - 2. Roll Call**
 - 3. Remote Attendance Requests**
 - 4. Approval of Minutes: June 10, 2026**
 - 5. Public Comment**
 - 6. Monthly Financial Reports**
 - A. Monthly Finance Reports**
 - 7. Department of Human Resource Management**
 - A. Health Insurance**
 - B. Risk Management**
 - C. Staffing**
 - 8. Compliance**
 - A. Monthly Training Report**
 - 9. Old Business**
 - 10. New Business**
 - A. 2027 Health Insurance Rates and Savings Options**
 - 11. Reports Placed On File**
 - 12. Executive Session**
 - A. Release of Closed Session Minutes**
 - 13. Open Session**
 - A. Vote on Release of Closed Session Minutes**
 - 14. Adjournment**
-

STATE OF ILLINOIS)

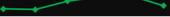
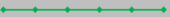
SS.

COUNTY OF KANE)

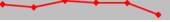
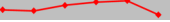
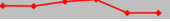
REPORT NO. TMP-26-856

MONTHLY FINANCE REPORTS

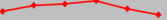
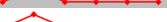
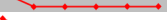
Committee Revenue Budget Report - by Account Detail
Through June 30, 2026 (58.3% YTD)
*2021, 2022, 2023, 2024, 2025 and 2026 Actual Fiscal Year

Department / Fund / Account Classification	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount*	2024 Actual Amount*	2025 Actual Amount*	2026 Actual Amount*	2026 Amended Budget	2026 Adopted Budget	2026 YTD% Actual/Amended Budget	2021 - 2026 Trend
120 Human Resource Management	\$ 401	\$ 320	\$ 1,596	\$ 2,284	\$ 2,415	\$ 888	\$ 1,301	\$ 1,301	68.25%	
246 Employee Events Fund	\$ 401	\$ 320	\$ 1,596	\$ 2,284	\$ 2,415	\$ 888	\$ 1,301	\$ 1,301	68.25%	
Revenue	\$ 401	\$ 320	\$ 1,596	\$ 2,284	\$ 2,415	\$ 888	\$ 1,301	\$ 1,301	68.25%	
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
39900 - Fund Balance Utilization	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
Interest Revenue	\$ (1)	\$ (256)	\$ 981	\$ 1,280	\$ 1,417	\$ 442	\$ 501	\$ 501	88.21%	
38000 - Investment Income	\$ (1)	\$ (256)	\$ 981	\$ 1,280	\$ 1,417	\$ 442	\$ 501	\$ 501	88.21%	
Reimbursements	\$ 402	\$ 575	\$ 616	\$ 1,004	\$ 999	\$ 446	\$ 800	\$ 800	55.75%	
37900 - Miscellaneous Reimbursement	\$ 402	\$ 575	\$ 616	\$ 1,004	\$ 999	\$ 446	\$ 800	\$ 800	55.75%	
Grand Total	\$ 401	\$ 320	\$ 1,596	\$ 2,284	\$ 2,415	\$ 888	\$ 1,301	\$ 1,301	68.25%	

Committee Expense Budget Report - by Account Detail
Through June 30, 2026 (58.3% YTD, 57.69% Payroll Expense through Pay Period Ending 6/20/2026)
***2021, 2022, 2023, 2024, 2025 and 2026 Actual Fiscal Year**

Department / Fund / Account Classification	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount*	2024 Actual Amount*	2025 Actual Amount*	2026 Actual Amount*	2026 Amended Budget	2026 Adopted Budget	2026 YTD% Actual/Amended Budget	2021 - 2026 Trend
120 Human Resource Management	\$ 3,544,253	\$ 3,710,258	\$ 4,496,888	\$ 5,684,740	\$ 4,250,529	\$ 2,606,173	\$ 5,736,435	\$ 5,720,304	45.43%	
001 General Fund	\$ 230,337	\$ 205,373	\$ 263,976	\$ 245,588	\$ 243,485	\$ 139,326	\$ 252,993	\$ 246,022	55.07%	
Expenses	\$ 230,337	\$ 205,373	\$ 263,976	\$ 245,588	\$ 243,485	\$ 139,326	\$ 252,993	\$ 246,022	55.07%	
Personnel Services- Salaries & Wages	\$ 166,938	\$ 160,097	\$ 199,425	\$ 220,962	\$ 231,434	\$ 132,833	\$ 239,343	\$ 232,372	55.50%	
40000 - Salaries and Wages	\$ 166,938	\$ 160,097	\$ 199,425	\$ 220,962	\$ 231,434	\$ 132,833	\$ 239,343	\$ 232,372	55.50%	
40002 - Non-Union Wage Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
40003 - Cost of Living Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
40007 - Equity Study Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
Personnel Services- Employee Benefits	\$ 31,088	\$ 29,810	\$ 49,754	\$ 59,224	\$ -	\$ -	\$ 95,914	\$ 95,914	0.00%	
45000 - Healthcare Contribution	\$ 30,049	\$ 28,816	\$ 47,913	\$ 57,116	\$ -	\$ -	\$ 59,644	\$ 59,644	0.00%	
45010 - Dental Contribution	\$ 1,039	\$ 993	\$ 1,841	\$ 2,108	\$ -	\$ -	\$ 1,764	\$ 1,764	0.00%	
45100 - FICA/SS Contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,782	\$ 17,782	0.00%	
45200 - IMRF Contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,701	\$ 12,701	0.00%	
53010 - Workers Compensation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,023	\$ 4,023	0.00%	
Contractual Services	\$ 26,863	\$ 10,471	\$ 12,018	\$ 16,905	\$ 9,336	\$ 3,870	\$ 7,750	\$ 7,750	49.94%	
50000 - Project Administration Services	\$ 77	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
52130 - Repairs and Maint- Computers	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
52140 - Repairs and Maint- Copiers	\$ 1,171	\$ 1,072	\$ 1,210	\$ 605	\$ 1,841	\$ 94	\$ 750	\$ 750	12.47%	
53050 - Employment Advertising	\$ -	\$ 85	\$ 731	\$ 4,752	\$ 41	\$ 46	\$ -	\$ -	0.00%	
53100 - Conferences and Meetings	\$ -	\$ 500	\$ 3,043	\$ 4,392	\$ 575	\$ -	\$ -	\$ -	0.00%	
53110 - Employee Training	\$ 952	\$ 256	\$ 1,479	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
53120 - Employee Mileage Expense	\$ -	\$ 44	\$ 92	\$ 248	\$ 43	\$ -	\$ 150	\$ 150	0.00%	
53130 - General Association Dues	\$ -	\$ -	\$ 732	\$ 528	\$ 598	\$ -	\$ -	\$ -	0.00%	
55000 - Miscellaneous Contractual Exp	\$ 24,663	\$ 8,514	\$ 4,730	\$ 6,380	\$ 6,238	\$ 3,731	\$ 6,850	\$ 6,850	54.47%	
Commodities	\$ 5,448	\$ 4,995	\$ 2,780	\$ 5,575	\$ 2,714	\$ 2,623	\$ 5,900	\$ 5,900	44.45%	
60000 - Office Supplies	\$ 2,071	\$ 4,267	\$ 2,295	\$ 2,740	\$ 2,191	\$ 1,196	\$ 3,000	\$ 3,000	39.86%	
60010 - Operating Supplies	\$ 1,763	\$ -	\$ -	\$ 2,381	\$ 39	\$ 1,113	\$ 2,400	\$ 2,400	46.38%	
60080 - Employee Recognition Supplies	\$ 1,614	\$ 727	\$ 485	\$ 455	\$ 484	\$ 314	\$ 500	\$ 500	62.75%	
Capital	\$ -	\$ -	\$ -	\$ 2,145	\$ -	\$ -	\$ -	\$ -	0.00%	
70080 - Office Furniture	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
70090 - Office Equipment	\$ -	\$ -	\$ -	\$ 2,145	\$ -	\$ -	\$ -	\$ -	0.00%	
Services	\$ -	\$ -	\$ -	\$ (59,224)	\$ -	\$ -	\$ (95,914)	\$ (95,914)	0.00%	
45005 - Healthcare Contribution Contra Account	\$ -	\$ -	\$ -	\$ (57,116)	\$ -	\$ -	\$ (59,644)	\$ (59,644)	0.00%	
45015 - Dental Insurance Contra Account	\$ -	\$ -	\$ -	\$ (2,108)	\$ -	\$ -	\$ (1,764)	\$ (1,764)	0.00%	
45105 - FICA/SS Contribution Contra Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (17,782)	\$ (17,782)	0.00%	
45205 - IMRF Contribution Contra Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (12,701)	\$ (12,701)	0.00%	
53015 - Worker's Comp Contra Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (4,023)	\$ (4,023)	0.00%	
010 Insurance Liability	\$ 3,313,916	\$ 3,503,841	\$ 4,232,913	\$ 5,439,152	\$ 4,007,045	\$ 2,466,847	\$ 5,482,141	\$ 5,472,981	45.00%	
Expenses	\$ 3,313,916	\$ 3,503,841	\$ 4,232,913	\$ 5,439,152	\$ 4,007,045	\$ 2,466,847	\$ 5,482,141	\$ 5,472,981	45.00%	
Personnel Services- Salaries & Wages	\$ 105,936	\$ 133,016	\$ 154,916	\$ 171,310	\$ 249,011	\$ 152,838	\$ 275,388	\$ 267,367	55.50%	
40000 - Salaries and Wages	\$ 105,936	\$ 133,016	\$ 154,916	\$ 171,310	\$ 249,011	\$ 152,838	\$ 275,388	\$ 267,367	55.50%	
40002 - Non-Union Wage Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
40003 - Cost of Living Increase	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
Personnel Services- Employee Benefits	\$ 607,281	\$ 543,154	\$ 1,114,693	\$ 1,964,756	\$ 1,312,721	\$ (402,243)	\$ 87,179	\$ 86,040	(461.40%)	
45000 - Healthcare Contribution	\$ 6,061	\$ 12,177	\$ 19,025	\$ 21,219	\$ 44,228	\$ 29,736	\$ 44,150	\$ 44,150	67.35%	
45010 - Dental Contribution	\$ 238	\$ 486	\$ 889	\$ 1,027	\$ 1,303	\$ 1,019	\$ 1,220	\$ 1,220	83.52%	

Committee Expense Budget Report - by Account Detail
Through June 30, 2026 (58.3% YTD, 57.69% Payroll Expense through Pay Period Ending 6/20/2026)
***2021, 2022, 2023, 2024, 2025 and 2026 Actual Fiscal Year**

Department / Fund / Account Classification	2021 Actual Amount*	2022 Actual Amount*	2023 Actual Amount*	2024 Actual Amount*	2025 Actual Amount*	2026 Actual Amount*	2026 Amended Budget	2026 Adopted Budget	2026 YTD% Actual/Amended Budget	2021 - 2026 Trend
45100 - FICA/SS Contribution	\$ 8,035	\$ 9,988	\$ 11,455	\$ 12,515	\$ 18,146	\$ 11,129	\$ 21,072	\$ 20,458	52.82%	
45200 - IMRF Contribution	\$ 9,493	\$ 8,836	\$ 7,776	\$ 7,516	\$ 12,923	\$ 9,462	\$ 16,109	\$ 15,584	58.74%	
53010 - Workers Compensation	\$ 583,453	\$ 511,667	\$ 1,075,548	\$ 1,922,480	\$ 1,236,121	\$ (453,589)	\$ 4,628	\$ 4,628	(9,800.97%)	
Contractual Services	\$ 2,182,801	\$ 2,801,437	\$ 2,959,226	\$ 3,299,104	\$ 2,440,377	\$ 1,832,018	\$ 3,239,640	\$ 3,239,640	56.55%	
50000 - Project Administration Services	\$ 117,829	\$ 103,715	\$ 87,090	\$ 79,432	\$ 53,770	\$ 112,739	\$ 135,500	\$ 135,500	83.20%	
50150 - Contractual/Consulting Services	\$ 82,494	\$ 112,114	\$ 831	\$ 1,094	\$ -	\$ 1,881	\$ 185,000	\$ 185,000	1.02%	
53000 - Liability Insurance	\$ 1,984,178	\$ 2,594,794	\$ 2,814,506	\$ 3,140,823	\$ 2,305,584	\$ 1,609,556	\$ 2,837,940	\$ 2,837,940	56.72%	
53020 - Unemployment Claims	\$ (1,700)	\$ (9,186)	\$ 56,799	\$ 77,756	\$ 80,759	\$ 107,542	\$ 80,000	\$ 80,000	134.43%	
53130 - General Association Dues	\$ -	\$ -	\$ -	\$ -	\$ 264	\$ 299	\$ 1,200	\$ 1,200	24.92%	
Commodities	\$ (13)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
60000 - Office Supplies	\$ (13)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
Capital	\$ -	\$ 22,659	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
70070 - Automotive Equipment	\$ -	\$ 22,659	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
Contingency and Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
89000 - Addition to Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
Transfers Out	\$ 417,912	\$ 3,575	\$ 4,078	\$ 3,981	\$ 4,935	\$ 4,935	\$ 4,935	\$ 4,935	100.00%	
99000 - Transfer To Other Funds	\$ 417,912	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
99001 - Transfer to General Fund 001	\$ -	\$ 3,575	\$ 4,078	\$ 3,981	\$ 4,935	\$ 4,935	\$ 4,935	\$ 4,935	100.00%	
Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 879,299	\$ 1,874,999	\$ 1,874,999	46.90%	
53011 - Worker's Compensation Claims	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 879,299	\$ 1,874,999	\$ 1,874,999	46.90%	
246 Employee Events Fund	\$ -	\$ 1,044	\$ -	\$ -	\$ -	\$ -	\$ 1,301	\$ 1,301	0.00%	
Expenses	\$ -	\$ 1,044	\$ -	\$ -	\$ -	\$ -	\$ 1,301	\$ 1,301	0.00%	
Commodities	\$ -	\$ 1,044	\$ -	\$ -	\$ -	\$ -	\$ 984	\$ 984	0.00%	
60080 - Employee Recognition Supplies	\$ -	\$ 1,044	\$ -	\$ -	\$ -	\$ -	\$ 984	\$ 984	0.00%	
Contingency and Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 317	\$ 317	0.00%	
89000 - Addition to Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 317	\$ 317	0.00%	
Grand Total	\$ 3,544,253	\$ 3,710,258	\$ 4,496,888	\$ 5,684,740	\$ 4,250,529	\$ 2,606,173	\$ 5,736,435	\$ 5,720,304	45.43%	

Health Insurance Fund

Revenue and Expenses

Through June 30, 2026 (58.3% YTD, 57.69% Payroll Expense through Pay Period Ending 06/20/2026)
with comparative for Full Fiscal Year 2023, 2024, 2025 and 2026

	2023 Actual	2024 Actual	2025 Actual	2026 Actual
Revenue				
652.800.000.38000 - Investment Income	\$ 354,484	\$ 576,782	\$ 693,727	\$ 185,288
652.800.000.38910 - Healthcare Employer Portion	\$ 14,469,417	\$ 16,153,512	\$ 17,336,051	\$ 10,421,435
652.800.000.38915 - Dental Employer Portion	\$ 407,933	\$ 473,351	\$ 488,597	\$ 291,677
652.800.000.38920 - Healthcare Employee Portion	\$ 2,925,521	\$ 3,385,325	\$ 3,646,226	\$ 2,216,232
652.800.000.38921 - Dental Employee Portion	\$ 269,619	\$ 299,829	\$ 309,612	\$ 184,584
652.800.000.38927 - MERP Employer Portion	\$ 1,120,209	\$ 1,324,816	\$ 1,328,270	\$ 696,131
652.800.000.38930 - Retiree Payments - Healthcare	\$ 707,560	\$ 689,732	\$ 663,413	\$ 362,960
652.800.000.38935 - Retiree Payments - Dental	\$ 3,815	\$ 2,886	\$ 3,656	\$ 2,108
652.800.000.38940 - Cobra Payments - Healthcare	\$ 24,367	\$ 20,799	\$ 71,341	\$ 39,083
652.800.000.38945 - Cobra Payments - Dental	\$ 2,010	\$ 1,644	\$ 3,227	\$ 1,732
Total Revenue	\$ 20,284,936	\$ 22,928,675	\$ 24,544,120	\$ 14,401,229
Expenses - Health Insurance General				
652.800.814.45010 - Dental Contribution	\$ -	\$ 132	\$ -	\$ -
652.800.814.45100 - FICA/SS Contribution	\$ -	\$ -	\$ 383	\$ -
652.800.814.50150 - Contractual/Consulting Services	\$ 108,000	\$ 110,250	\$ 113,250	\$ 70,167
652.800.814.50520 - Healthcare Admin Services	\$ 11,665	\$ 15,703	\$ 19,628	\$ 8,485
652.800.814.53005 - Healthcare - Stop Loss Insurance	\$ (806,784)	\$ (2,027,628)	\$ (611,066)	\$ (1,699,784)
652.800.814.53038 - Healthcare - Vision Insurance	\$ 81,318	\$ 83,696	\$ 85,316	\$ 54,971
652.800.814.53039 - Affordable Care Act Fee	\$ 5,217	\$ 5,699	\$ 6,359	\$ -
652.800.814.53300 - Healthcare - Health Insurance	\$ -	\$ -	\$ 6,011	\$ -
652.800.814.53310 - Healthcare - Dental Insurance	\$ 804,932	\$ 742,246	\$ 826,220	\$ 511,868
652.800.814.53320 - Healthcare - Life Insurance	\$ 40,678	\$ 57,705	\$ 17,760	\$ -
652.800.814.53330 - Healthcare - Medical Expense Reimbursement	\$ 447,562	\$ 535,057	\$ 270,665	\$ 61,447
652.800.814.53340 - Healthcare - Medical Premium Reimbursement	\$ -	\$ -	\$ 7,811	\$ -
652.800.814.53380 - Healthcare - Wellness	\$ (100,000)	\$ (375,000)	\$ (50,000)	\$ -
652.800.814.53381 - Healthcare - Wellness Surcharge Refunds	\$ 46,550	\$ -	\$ -	\$ -
652.800.814.53385 - Financial Wellness	\$ 10,000	\$ 10,000	\$ 10,000	\$ 2,500
652.800.814.53400 - Employee Assistance Plan	\$ -	\$ -	\$ -	\$ 10,080
652.800.814.53405 - HSA Employee Accounts	\$ -	\$ -	\$ -	\$ 111,171
652.800.814.60010 - Operating Supplies	\$ -	\$ -	\$ -	\$ 298
Total Health Insurance General Expenses	\$ 649,137	\$ (842,140)	\$ 702,336	\$ (868,798)

Health Insurance Fund

Revenue and Expenses

**Through June 30, 2026 (58.3% YTD, 57.69% Payroll Expense through Pay Period Ending 06/20/2026)
with comparative for Full Fiscal Year 2023, 2024, 2025 and 2026**

	2023 Actual	2024 Actual	2025 Actual	2026 Actual
Expenses - Health Insurance MERP				
652.800.825.45100 - MERP FICA/SS on Premium Reimbursement	\$ 8,216	\$ 6,465	\$ -	\$ -
652.800.825.53332 - MERP - Claim Reimbursements	\$ -	\$ -	\$ -	\$ 71,329
652.800.825.53340 - MERP - Premium Reimbursement	\$ 62,949	\$ 83,841	\$ -	\$ 2,188
Total MERP Expenses	\$ 71,165	\$ 90,305	\$ -	\$ 73,517
Expenses - Health Insurance PPO				
652.800.817.53005 - Healthcare - Stop Loss Insurance	\$ 723,948	\$ 893,817	\$ 1,114,136	\$ 705,533
652.800.817.53031 - Self Insured Healthcare Claims	\$ 7,738,450	\$ 10,233,290	\$ 9,897,281	\$ 7,171,989
652.800.817.53032 - Self Insured Healthcare Claims Administration	\$ 245,663	\$ 289,635	\$ 326,234	\$ 184,106
652.800.817.53033 - Healthcare Facility Access Fee	\$ 13,041	\$ 231,063	\$ 55,115	\$ 23,310
652.800.817.53037 - Healthcare Credits	\$ (350,324)	\$ (586,275)	\$ (708,695)	\$ (448,152)
Total Health Insurance PPO Expenses	\$ 8,370,778	\$ 11,061,530	\$ 10,684,070	\$ 7,636,786
Expenses - Health Insurance HMO				
652.800.818.53005 - Healthcare - Stop Loss Insurance	\$ 555,815	\$ 604,545	\$ 327,772	\$ 327,721
652.800.818.53031 - Self Insured Healthcare Claims	\$ 6,963,453	\$ 7,279,419	\$ 8,889,686	\$ 4,649,127
652.800.818.53032 - Self Insured Healthcare Claims Administration	\$ 372,131	\$ 368,937	\$ 400,378	\$ 199,629
652.800.818.53034 - Healthcare HMO Managed Care Fee	\$ 104,647	\$ 104,847	\$ 50,839	\$ 43,704
652.800.818.53035 - Healthcare Physician Services Fee	\$ 2,594,715	\$ 2,612,488	\$ 2,550,994	\$ 1,196,339
652.800.818.53037 - Healthcare Credits	\$ (564,106)	\$ (833,433)	\$ (893,899)	\$ (494,388)
Total Health Insurance HMO Expenses	\$ 10,026,655	\$ 10,136,802	\$ 11,325,769	\$ 5,922,132
Expenses - Retiree				
652.800.820.53300 - Healthcare - Health Insurance	\$ 125,395	\$ 160,639	\$ 313,257	\$ 122,820
Total Expenses	\$ 19,243,130	\$ 20,607,136	\$ 23,025,431	\$ 12,886,457
Revenue Net Expenses	\$ 1,041,806	\$ 2,321,539	\$ 1,518,689	\$ 1,514,773
Fund Balance	\$ 7,458,675	\$ 9,780,214	\$ 11,298,903	\$ 12,813,676
<i>Target Fund Balance at 25%</i>	\$ 4,810,783	\$ 5,151,784	\$ 5,756,358	\$ 3,221,614
<i>Target Fund Balance at 50%</i>	\$ 9,621,565	\$ 10,303,568	\$ 11,512,715	\$ 6,443,228

STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

REPORT NO. TMP-26-858

HEALTH INSURANCE

Group Health Plan	KANE COUNTY 719 BATAVIA AVENUE GENEVA, IL 60134-3077
Employer Account No.	IL1-238541
Bill Group	0579517327
Account ID Number	8253175154
Invoice Number	825314795588
Invoice Date	05/31/2026
Invoice Period	05/01/2026 - 05/31/2026
Billing Cycle	MONTHLY

Make Electronic (Wire¹ or ACH²) Payments to

Mellon Bank
Blue Cross and Blue Shield of Illinois

ABA Number 043000261

Bank Account Number 120-5032

Account ID Number 8253175154

Amount Due \$2,231,087.64
Date Due 07/02/2026

See footnotes for important Wire & ACH payment instructions

Claim Charges/Credits - Paid 5/1/26 – 5/31/26

Value Based Care-Value Incentive	1,020.62
Medical-Facility	816,117.12
Value Based Care-Care Coordination	566.00
Medical-Professional	350,103.45
Pharmacy	1,148,903.08
Total Claim Charges/Credits	\$2,316,710.27

Stop Loss - 5/1/26 – 5/31/26

Specific Stop Loss Credit/Charge	(390,127.69)
Total Stop Loss	\$(390,127.69)

Administration Fees
Calculation Method

RX Rebate Credit	Per Contract Per Month	(161,731.50)
Medical Rx Rebate Credit	Per Contract Per Month	(1,290.00)
Benefits Value Advisor	Per Contract Per Month	1,522.20
IL Access Fee	Monthly IL Access Fee	3,260.70
HMO Managed Care Fee	Per Contract Per Month	8,881.86
Physician Service Fee - Allocated	Monthly Claims	29,686.39

(continued on next page)
¹For Electronic payment via Wire

You MUST include the following in the "Reference for Beneficiary" (1@16) and "Originator to Beneficiary" (1@35) in the following order: **1** Account name, **2** IL, MT, NM, OK or TX (depending on sales location), **3** Account ID number and due date (mmddyy). Please reference the "Make Electronic Payments to" portion at the top right of your invoice for the correct information.

²For Electronic payment via ACH

The PPD and CCD formats have different fields named "Individual ID" or "Identification Number." Please add your account description as directed in the wire instructions in the "Company Description Data" field.

Administration Fees <i>(continued from previous page)</i>		Calculation Method
Administration Fee	Per Contract Per Month	57,794.10
Physician Service Fee - Direct	Monthly Claims	168,102.53
Specific Stop Loss	Per Contract Per Month	187,605.69
APR Savings Program-Data Mining & Post Pay Recovery	Claim Based	963.68
APR Savings Program-Advanced Claim Edits and Coding Validation	Claim Based	1,716.34
APR Savings Program-Prepay Service Line Review	Claim Based	7,290.12
APR Savings Program-Provider Audit	Claim Based	109.10
APR Savings Program-Laboratory Benefits Manager	Claim Based	245.41
APR Savings Program-Coordination of Benefits	Claim Based	348.44
Total Administration Fees		\$304,505.06

Total Claim Charges/Credits	\$1,926,582.58
Total Administration Fees & Adjustments	\$304,505.06
Total Charges	\$2,231,087.64

Billing Contact

ARCHANA KELAVKAR
Email: ASO_Billing_Team@bcbsil.com

Account Executive Contact

Dee Roberts
Email: Dee_Roberts@BCBSIL.COM

Electronic payment is preferred. Check payment is acceptable.

Make checks payable to Blue Cross and Blue Shield of Illinois Include Account ID Number 8253175154 Amount Due \$2,231,087.64 Date Due 07/02/2026		If sending via Overnight Courier Blue Cross and Blue Shield of Illinois Attn: 14169 5503 N. Cumberland Ave. Chicago, IL 60656-1471	If sending via 1st Class Mail Blue Cross and Blue Shield of Illinois Dept. CH 14169 Palatine, IL 60055-4169
--	--	---	---



Kane County

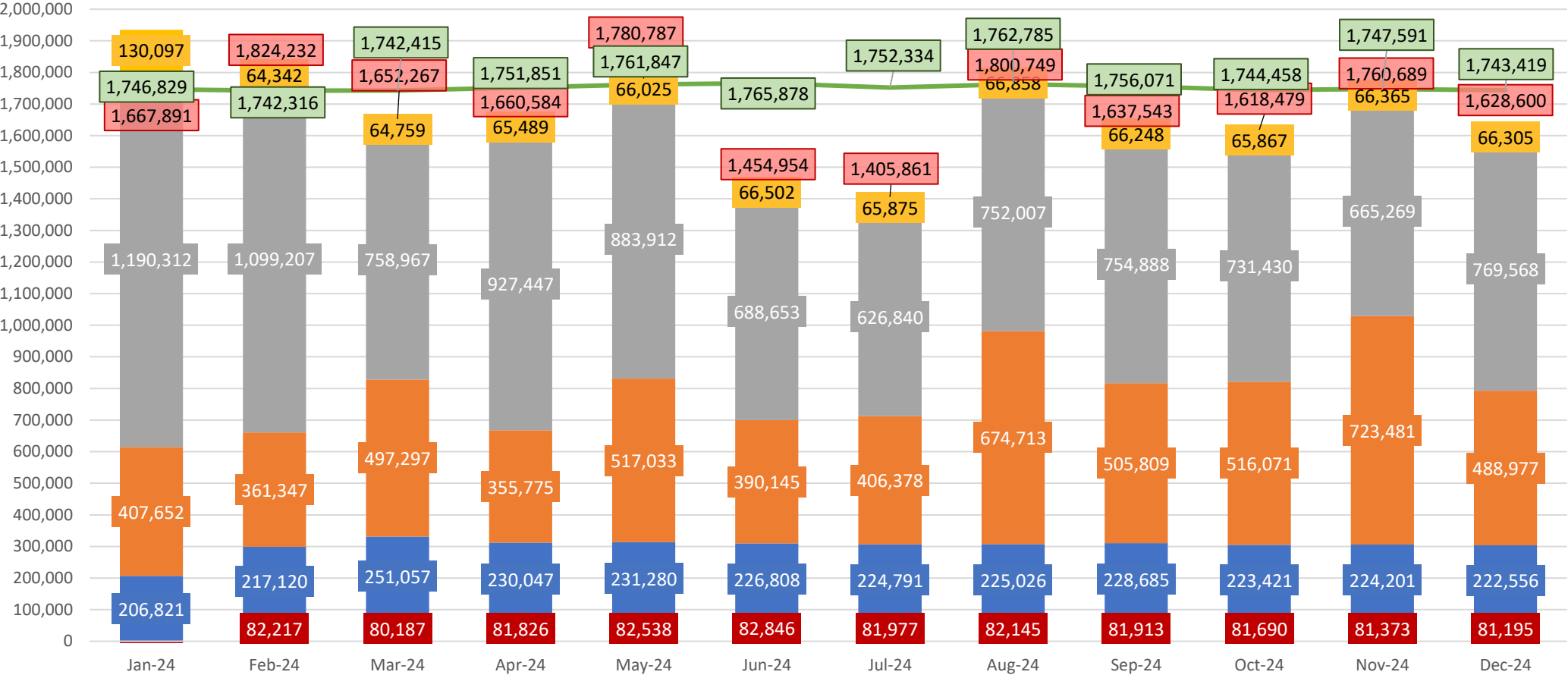
HSC Meeting

July 15, 2026



2024 Global Financial Tracker

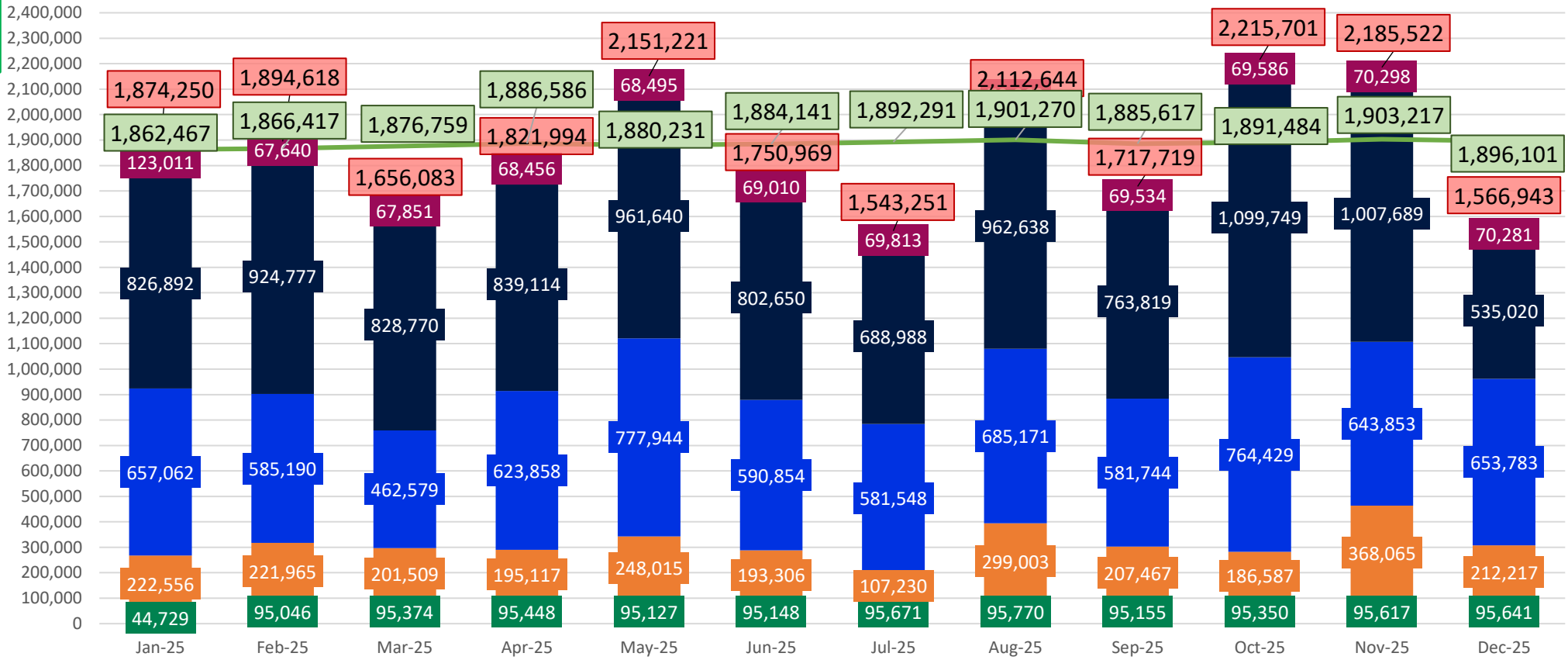
Amount Toward Reserve:
\$1,125,157



	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24
Medical/Rx Fixed Cost	130,097	64,342	64,759	65,489	66,025	66,502	65,875	66,858	66,248	65,867	66,365	66,305
Medical Claims after SL Reimbursements	1,190,312	1,099,207	758,967	927,447	883,912	688,653	626,840	752,007	754,888	731,430	665,269	769,568
Rx Claims	407,652	361,347	497,297	355,775	517,033	390,145	406,378	674,713	505,809	516,071	723,481	488,977
Capitation	206,821	217,120	251,057	230,047	231,280	226,808	224,791	225,026	228,685	223,421	224,201	222,556
All Other *	-266,991	82,217	80,187	81,826	82,538	82,846	81,977	82,145	81,913	81,690	81,373	81,195
Total Cost	1,667,891	1,824,232	1,652,267	1,660,584	1,780,787	1,454,954	1,405,861	1,800,749	1,637,543	1,618,479	1,760,689	1,628,600
Total Funding	1,746,829	1,742,316	1,742,415	1,751,851	1,761,847	1,765,878	1,752,334	1,762,785	1,756,071	1,744,458	1,747,591	1,743,419
Surplus/Deficit	78,937	-81,917	90,148	91,267	-18,940	310,924	346,474	-37,964	118,527	125,980	-13,099	114,819

2025 Global Financial Tracker

Amount Toward
Reserve:
\$135,669

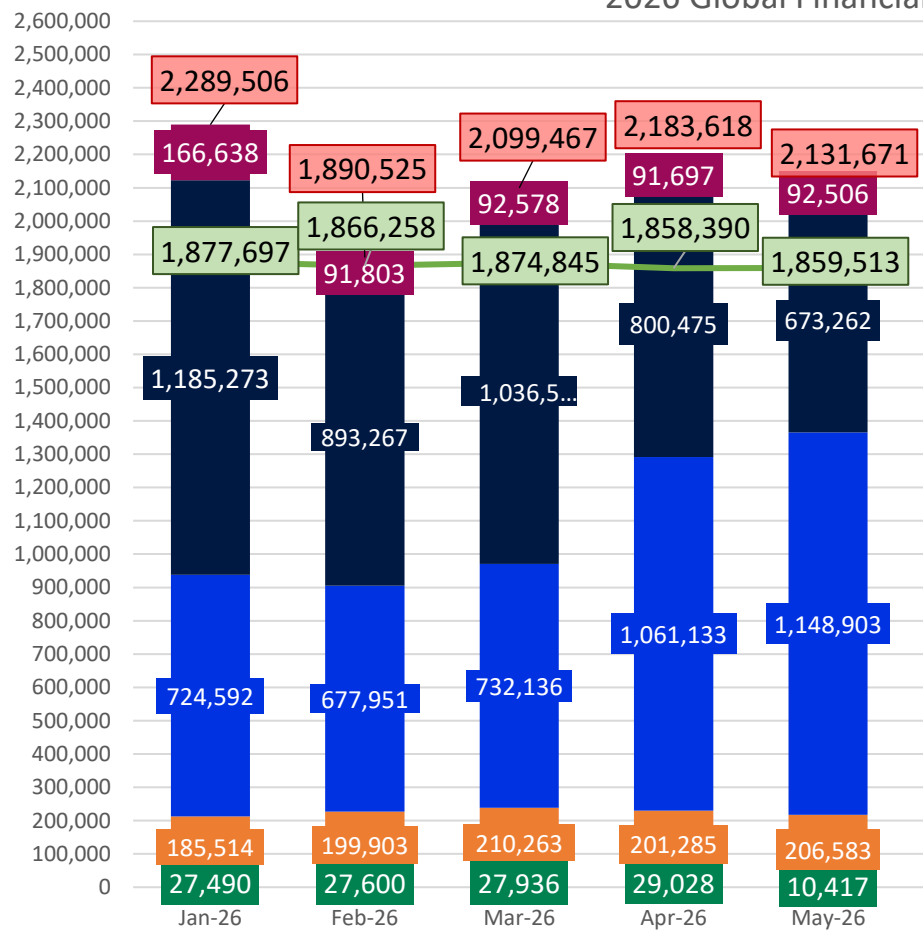


	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25
Medical/Rx Fixed Cost	123,011	67,640	67,851	68,456	68,495	69,010	69,813	70,062	69,534	69,586	70,298	70,281
Medical Claims after SL Reimbursements	826,892	924,777	828,770	839,114	961,640	802,650	688,988	962,638	763,819	1,099,749	1,007,689	535,020
Rx Claims	657,062	585,190	462,579	623,858	777,944	590,854	581,548	685,171	581,744	764,429	643,853	653,783
Capitation	222,556	221,965	201,509	195,117	248,015	193,306	107,230	299,003	207,467	186,587	368,065	212,217
All Other *	44,729	95,046	95,374	95,448	95,127	95,148	95,671	95,770	95,155	95,350	95,617	95,641
Total Cost	1,874,250	1,894,618	1,656,083	1,821,994	2,151,221	1,750,969	1,543,251	2,112,644	1,717,719	2,215,701	2,185,522	1,566,943
Total Funding	1,862,467	1,866,417	1,876,759	1,886,586	1,880,231	1,884,141	1,892,291	1,901,270	1,885,617	1,891,484	1,903,217	1,896,101
Surplus/Deficit	-11,783	-28,202	220,676	64,592	-270,989	133,172	349,041	-211,374	167,898	-324,216	-282,305	329,159
Number of Claims	4,041	3,794	4,011	3,838	3,836	3,651	2,574	2,700	2,663	3,456	3,030	2,970

Note: Aggregate Stop Loss 2025 Year-End Credit of (\$422,328) was applied to the Medical Claims in December 2025

Amount Toward
Reserve:
-\$1,258,085

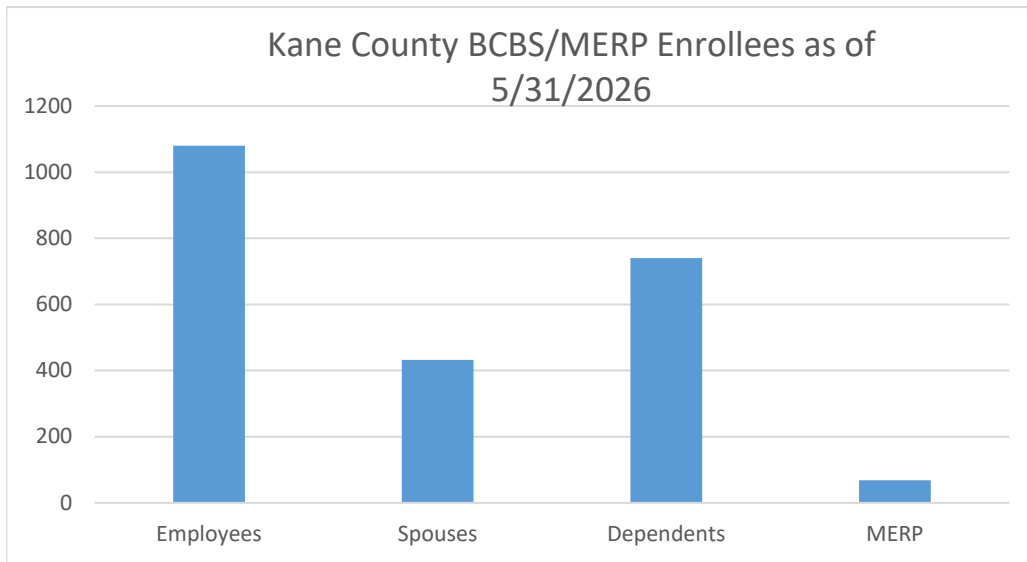
2026 Global Financial Tracker



	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26
Medical/Rx Fixed Cost	166,638	91,803	92,578	91,697	92,506							
Medical Claims after SL Reimbursements	1,185,273	893,267	1,036,555	800,475	673,262							
Rx Claims	724,592	677,951	732,136	1,061,133	1,148,903							
Capitation	185,514	199,903	210,263	201,285	206,583							
All Other *	27,490	27,600	27,936	29,028	10,417							
Total Cost	2,289,506	1,890,525	2,099,467	2,183,618	2,131,671							
Total Funding	1,877,697	1,866,258	1,874,845	1,858,390	1,859,513							
Surplus/Deficit	-411,810	-24,268	-224,621	-325,228	-272,158							

**Kane County BCBS/MERP Enrollees as of
5/31/2026**

Employees	Spouses	Dependents	MERP
1080	432	740	68



STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

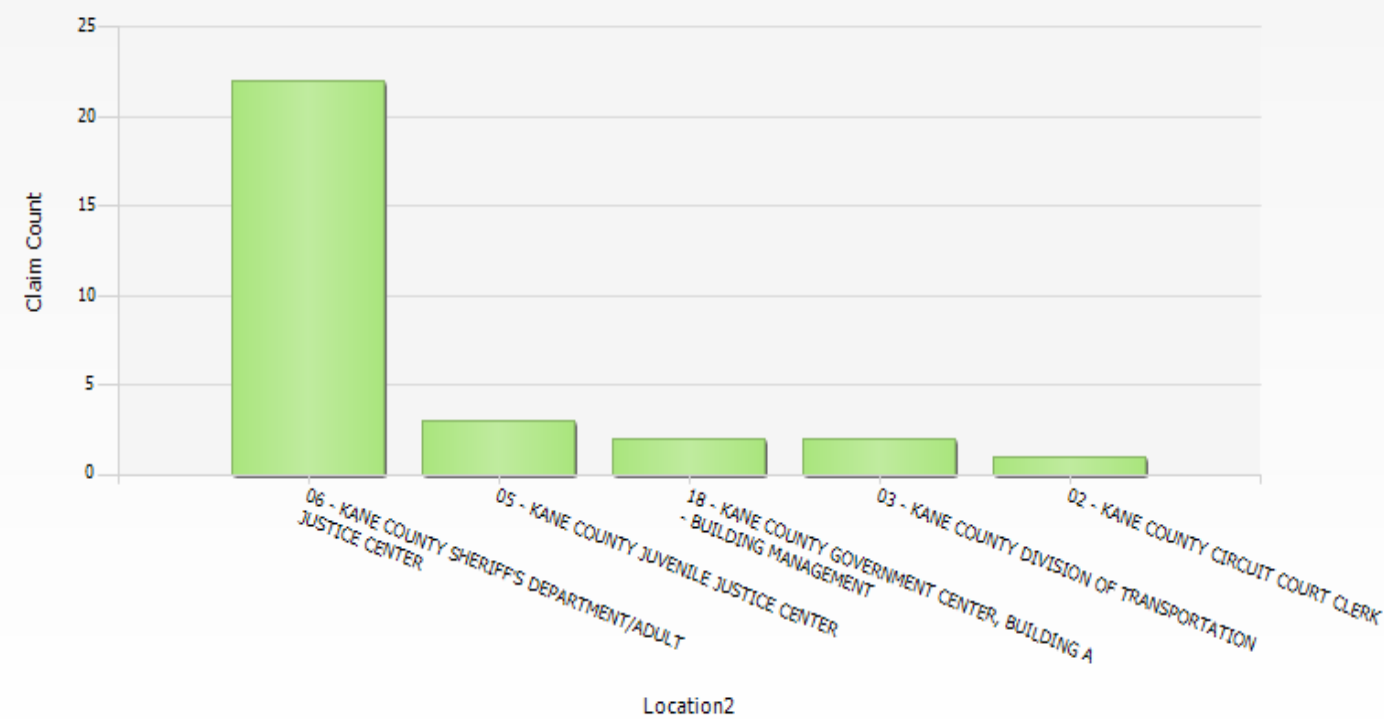
REPORT NO. TMP-26-859

RISK MANAGEMENT

Kane County Top 5 Locations where the most incidents have occurred 12/01/2025-11/30/2026 as of 06/30/2026

Location2	Claim Count	Total Paid	Outstanding Reserves	Recovery	Total Incurred	Total Reimbursement	Net Incurred	Cost Per Claim	% of Freq	% Of Incur
06 - KANE COUNTY SHERIFF'S DEPARTMENT/ADULT JUSTICE CENTER	22	\$23,258.99	\$23,218.63	\$0.00	\$46,477.62	\$0.00	\$46,477.62	\$2,112.62	67%	17%
05 - KANE COUNTY JUVENILE JUSTICE CENTER	3	\$62,577.17	\$107,970.51	\$0.00	\$170,547.68	\$0.00	\$170,547.68	\$56,849.23	9%	63%
18 - KANE COUNTY GOVERNMENT CENTER, BUILDING A - BUILDING MANAGEMENT	2	\$809.42	\$0.00	\$0.00	\$809.42	\$0.00	\$809.42	\$404.71	6%	0%
03 - KANE COUNTY DIVISION OF TRANSPORTATION	2	\$6,356.72	\$44,607.56	\$0.00	\$50,964.28	\$0.00	\$50,964.28	\$25,482.14	6%	19%
02 - KANE COUNTY CIRCUIT COURT CLERK	1	\$178.88	\$0.00	\$0.00	\$178.88	\$0.00	\$178.88	\$178.88	3%	0%

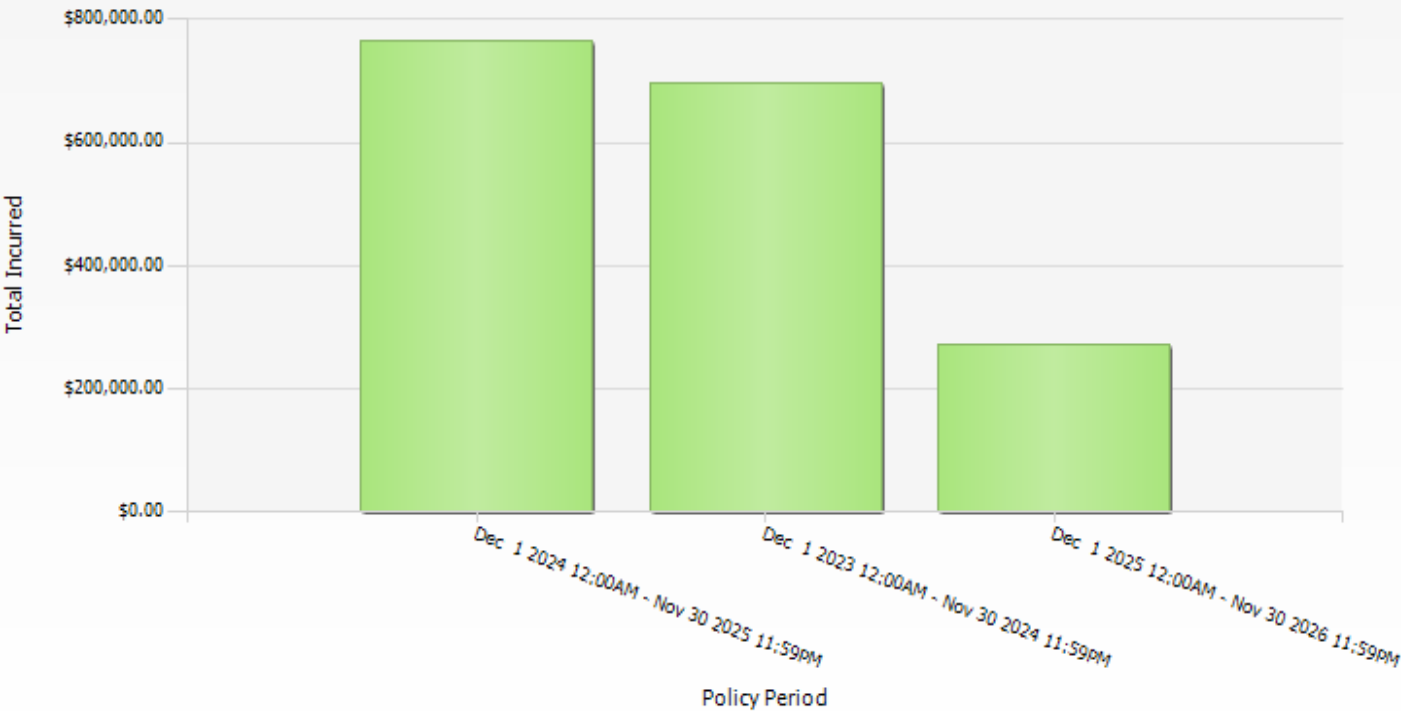
Summary by Location2 Ordered by Claim Count in Descending Order



Kane County Worker's Compensation Trend from the 3 policy periods (12/01/23-11/30/26), in descending order by total incurred s of 06/30/2026

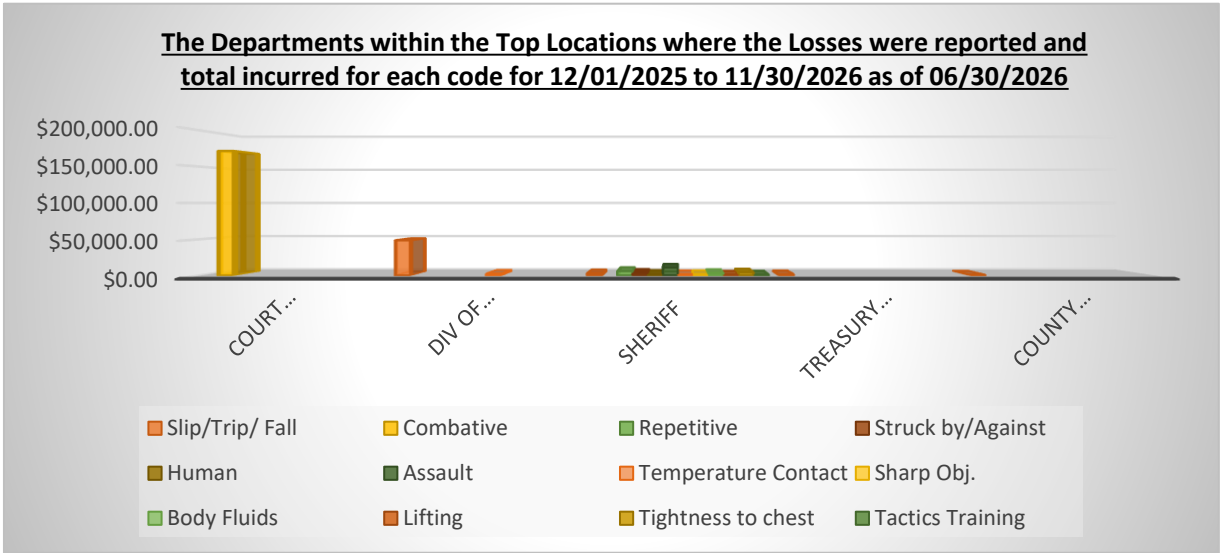
Policy Period	Claim Count	Total Paid	Outstanding Reserves	Recovery	Total Incurred	Total Reimbursement	Net Incurred	Cost Per Claim	% of Freq	% Of Incur
Dec 1 2024 12:00AM - Nov 30 2025 11:59PM	66	\$420,269.49	\$345,674.59	\$0.00	\$765,944.08	\$0.00	\$765,944.08	\$11,605.21	38%	44%
Dec 1 2023 12:00AM - Nov 30 2024 11:59PM	73	\$603,938.23	\$125,613.66	\$33,333.33	\$696,218.56	\$0.00	\$696,218.56	\$9,537.24	42%	40%
Dec 1 2025 12:00AM - Nov 30 2026 11:59PM	33	\$95,339.49	\$176,997.80	\$0.00	\$272,337.29	\$0.00	\$272,337.29	\$8,252.65	19%	16%

Summary by Policy Period Ordered by Total Incurred in Descending Order



The Departments within the 5 Top Locations where the losses were reported and the Total incurred for each cause code from 12/01/2025 -11/30/2026 as of 06/30/2026

Departments	Slip/Trip/ Fall	Combative	Repetitive	Struck by/Against	Human	Assault	Temperature Contact	Sharp Obj.	Body Fluids	Lifting	Tightness to chest	Tactics Training
Court Services		\$171,497.68										
Div of Transportation	\$48,623.50						\$2,340.78					
Sheriff	\$3,100.00		\$6,274.75	\$3,733.55	\$2,071.90	\$11,223.17	\$1,700.00	\$1,728.25	\$3,450.00	\$1,100.00	\$4,296.64	\$1,350.00
Treasury Collector	\$1,650.00											
County Clerk	\$1,100.00											



Departments	Count	Total Incurred
Court Services	4	\$171,947.68
Div of Transp.	2	\$50,964.28
Sheriff	20	\$45,077.62
Treas. Collector	1	\$1,650.00
County Clerk	1	\$1,100.00
Total	28	\$270,739.58

Executive Reports for Kane County Worker's Compensation Program for the last 4 years and the current year – By policy period and chronological order as of 06/30/26



Policy Period	Paid	Out Reserve	Recovered	Total Incurred	Claim Count	Cost per Claim
12/01/2021 - 11/30/2022	\$789,199.84	\$265,579.08	\$9,424.18	\$1,045,354.74	52	\$20,102.98
12/01/2022 - 11/30/2023	\$1,680,561.24	\$411,669.70	\$0.00	\$2,092,230.94	70	\$29,889.01
12/01/2023 - 11/30/2024	\$603,938.23	\$125,613.66	\$33,333.33	\$696,218.56	73	\$9,537.24
12/01/2024 - 11/30/2025	\$420,269.49	\$345,674.59	\$0.00	\$765,944.08	65	\$11,783.76
12/01/2025 - 11/30/2026	\$95,339.49	\$176,997.80	\$0.00	\$272,337.29	32	\$8,510.54
Totals:	\$3,589,308.29	\$1,325,534.83	\$42,757.51	\$4,872,085.61	292	\$16,685.22

-Total incurred for the current policy period is \$272,337.29 with 32 claims reported. The average cost per claim is now \$8,510.54. These claims will continue to develop along with new claims reported.

Executive Report for Kane County Liability Program for the last 4 years and the current year-By policy period and chronological order as of 06/30/2026



Policy Period	Paid	Out Reserve	Recovered	Total Incurred	Claim Count	Cost per Claim
12/01/2021 - 11/30/2022	\$466,511.93	\$5,000.00	\$174,180.39	\$297,331.54	70	\$4,247.59
12/01/2022 - 11/30/2023	\$577,927.88	\$18,120.00	\$236,973.95	\$359,073.93	78	\$4,603.51
12/01/2023 - 11/30/2024	\$277,248.36	\$6,000.00	\$85,528.43	\$197,719.93	66	\$2,995.76
12/01/2024 - 11/30/2025	\$242,803.10	\$46,607.84	\$56,872.86	\$232,538.08	40	\$5,813.45
12/01/2025 - 11/30/2026	\$499,445.40	\$362,609.01	\$0.00	\$862,054.41	25	\$34,482.18
Totals:	\$2,063,936.67	\$438,336.85	\$553,555.63	\$1,948,717.89	279	\$6,984.65

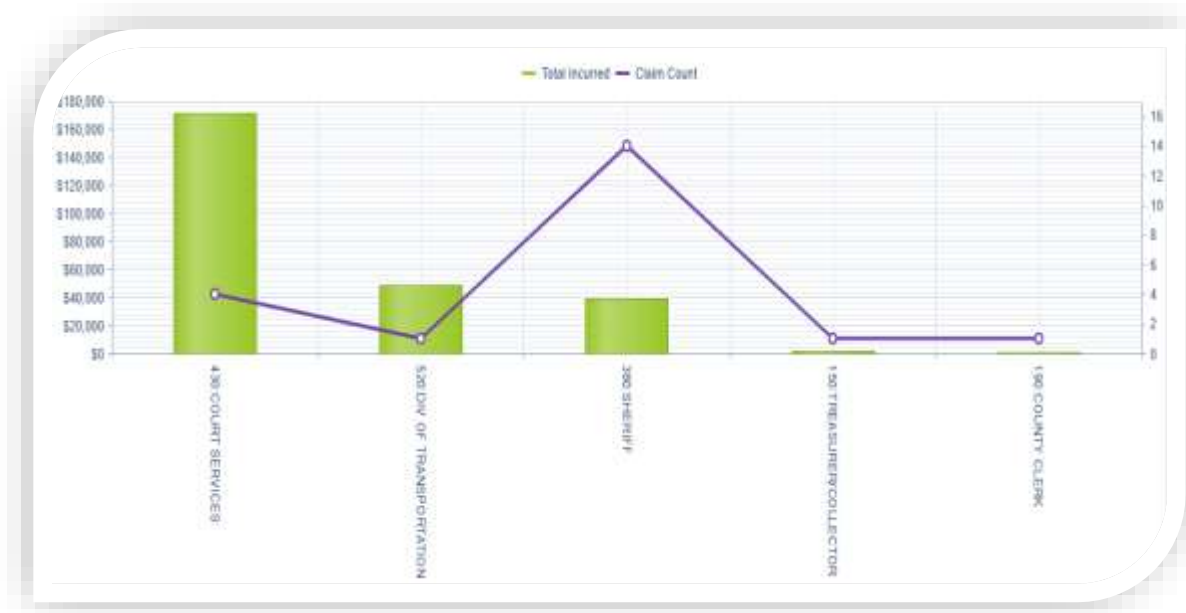
- The total incurred for the current policy period is \$862,054.41 with 25 claims reported for the current period and that will change upon receipt of additional information. Average cost per claim is \$34,482.18 for the current policy period.

All open Worker's Compensation Claims for Kane County as of 06/30/2026 with the oldest date of injury to be 06/15/2000 by Department



Departments	Paid	Out Reserve	Recovered	Total Incurred	Claim Count	Cost per Claim
380:SHERIFF	\$2,492,046.20	\$1,289,735.60	\$0.00	\$3,781,781.80	34	\$111,228.88
520:DIV OF TRANSPORTATION	\$1,629,584.86	\$1,089,872.99	\$0.00	\$2,719,457.85	7	\$388,493.98
430:COURT SERVICES	\$63,001.24	\$108,946.44	\$0.00	\$171,947.68	4	\$42,986.92
490:CORONER	\$87,887.44	\$54,429.47	\$0.00	\$142,316.91	1	\$142,316.91
080:BUILDING MGMT	\$13,672.06	\$59,692.14	\$0.00	\$73,364.20	1	\$73,364.20
300:STATE'S ATTY	\$15,140.30	\$246.07	\$0.00	\$15,386.37	1	\$15,386.37
150:TREASURER/COLLECTOR	\$1,051.51	\$598.49	\$0.00	\$1,650.00	1	\$1,650.00
190:COUNTY CLERK	\$497.39	\$602.61	\$0.00	\$1,100.00	1	\$1,100.00
Totals:	\$4,302,881.00	\$2,604,123.81	\$0.00	\$6,907,004.81	50	\$138,140.10

Open Worker's Compensation Claims that occurred from 12/01/2025 to 11/30/2026 as of 06/30/2026

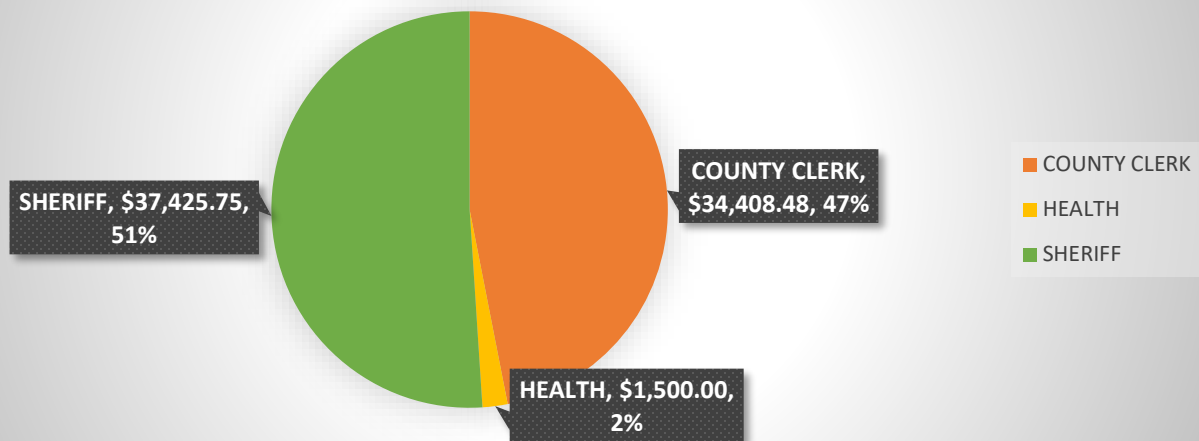


Departments	Paid	Out Reserve	Recovered	Total Incurred	Claim Count	Cost per Claim
430:COURT SERVICES	\$63,001.24	\$108,946.44	\$0.00	\$171,947.68	4	\$42,986.92
520:DIV OF TRANSPORTATION	\$4,015.94	\$44,607.56	\$0.00	\$48,623.50	1	\$48,623.50
380:SHERIFF	\$17,100.30	\$22,242.70	\$0.00	\$39,343.00	14	\$2,810.21
150:TREASURER/COLLECTOR	\$1,051.51	\$598.49	\$0.00	\$1,650.00	1	\$1,650.00
190:COUNTY CLERK	\$497.39	\$602.61	\$0.00	\$1,100.00	1	\$1,100.00
Totals:	\$85,666.38	\$176,997.80	\$0.00	\$262,664.18	21	\$12,507.82

Kane County Settlements by Department for Policy Period
December 1, 2025- November 30, 2026 as of June 30, 2026

Department	Settlement Amount	Percentage %	Claims Settled
ANIMAL CONTROL	\$0.00	0%	
BUILDING MAINT	\$0.00	0%	
CIRCUIT CLERK	\$0.00	0%	
CORONER	\$0.00	0%	
COUNTY CLERK	\$34,408.48	48%	1
COURT SERVICES	\$0.00	0%	
DIV OF TRANSPORTATION	\$0.00	0%	
HEALTH	\$1,500.00	2%	1
JUDICIARY COURTS	\$0.00	0%	
KANE COMM	\$0.00	0%	
RECORDER	\$0.00	0%	
SHERIFF	\$37,425.75	50%	1
STATES ATTY	\$0.00	0%	
Total	\$73,334.23	100%	3

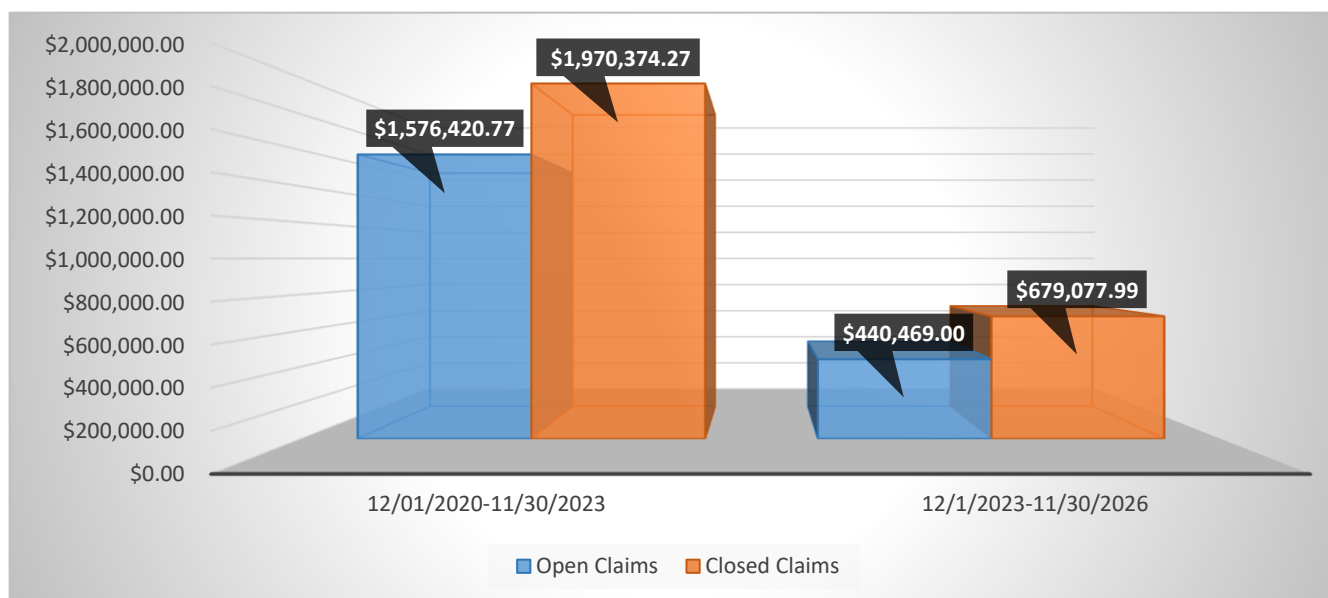
Settlements by Department as of June 30, 2026



**Kane County Claims (open and closed) and paid amounts from
12/01/2020-11/30/2023 and 12/01/2023-11/30/26 periods as of 06/30/2026**

	Open Claims	Closed Claims	Claim Count
12/01/2020-11/30/2023	\$1,576,420.77	\$1,970,374.27	193
12/1/2023-11/30/2026	\$440,469.00	\$679,077.99	170

There are 23 more claims reported from 12/01/2020-11/30/2023, compared to the 12/01/2023-11/30/2026 period. The amount paid from claims that occurred 12/01/2020-12/1/2023 is approximately \$2.4 million more compared to 12/01/2023-11/30/26 period.



STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

REPORT NO. TMP-26-860

STAFFING

Job Applicants for June 2026 by Position

Title	Post Date - Deadline	Internal/External	Applicants
Animal Control			
Part Time Kennel Assistant	11/26/2025 - N/A	External	1
Total Animal Control Applicants			1
Circuit Court Clerk			
Deputy Clerk	5/28/2026 - N/A	External	25
Total Circuit Court Clerk Applicants			25
Coroner			
Intern/Volunteer	Open - N/A	External	1
Total Coroner Applicants			1
Court Services			
Intern/Volunteer	Open - N/A	External	1
Juvenile Detention Specialist	3/31/2026 - N/A	External	1
Juvenile Detention Specialist (Youth Counselor)	6/9/2026 - N/A	External	21
Supervisor - Juvenile Justice Center	6/4/2026 - 6/18/2026	External	12
Total Court Services Applicants			35
Division of Transportation			
Highway Maintainer I	6/10/2026 - N/A	External	17
Total Division of Transportation Applicants			17
Environmental and Water Resources			
Intern/Volunteer	Open - N/A	External	1
Total Environmental and Water Resources Applicants			1
GIS			
[32] GIS	Open - N/A	External	1
Intern/Volunteer	Open - N/A	External	1
Total GIS Applicants			2
Health Department			
Communicable Disease Epidemiologist	6/8/2026 - N/A	External	6
Communicable Disease Surveillance Practitioner	6/28/2026 - N/A	External	1
Communicable Disease Surveillance Practitioner	6/29/2026 - N/A	External	2
Environmental Health Practitioner (Union)	4/27/2026 - N/A	External	1

Facilities & Logistics Assistant	5/22/2026 - N/A	External	6
Public Health Intern	11/18/2025 - N/A	External	1
Public Health Nurse (Grant Funded & Union Position)	3/13/2026 - N/A	External	1
Public Health Nurse (Union Position)	2/24/2026 - N/A	External	2
Public Health Nurse (Union Position)	6/26/2026 - N/A	External	1
Total Health Department Applicants			21

Information Technology Department

GIS Analyst	6/17/2026 - N/A	External	9
Total Information Technology Department Applicants			9

Judiciary

Courtroom Bailiff	6/4/2026 - 6/26/2026	External	1
Courtroom Bailiff	6/5/2026 - 6/26/2026	External	13
Intern/Volunteer	Open - N/A	External	1
Total Judiciary Applicants			15

KANECOMM

9-1-1 Telecommunicator	5/28/2026 - N/A	External	21
Total KANECOMM Applicants			21

Office of Emergency Management (OEM)

[40] Office of Emergency Management (OEM)	Open - N/A	External	1
Total Office of Emergency Management (OEM) Applicants			1

Sheriff

Lateral Transfer Corrections Officer	4/16/2026 - N/A	External	1
Total Sheriff Applicants			1

State's Attorney

Administrative Assistant – Child Protection Unit	6/9/2026 - 6/29/2026	External	13
Assistant State's Attorney – Civil Division	6/23/2026 - N/A	External	2
Assistant State's Attorney – Misdemeanor Division	4/27/2026 - N/A	External	2
Bilingual Forensic Interviewer - Child Advocacy Center	5/29/2026 - 6/22/2026	External	7
Intern/Volunteer	Open - N/A	External	1
Total State's Attorney Applicants			25

Treasurer

Assistant Cashier	6/23/2026 - N/A	External	7
-------------------	-----------------	----------	---

Cashier	6/15/2026 - N/A	External	17
Total Treasurer Applicants			24

Workforce Development Department

Career Navigator	5/18/2026 - N/A	External	17
Staff Accountant	6/14/2026 - N/A	External	2
Staff Accountant	6/15/2026 - N/A	External	4
Training and Career Advisor	2/6/2026 - N/A	External	3
Total Workforce Development Department Applicants			26

Total Applicants for June **225**

New Hire Report

from 06/01/2026 - 06/30/2026

Department	Employee Name	Job Title	Employee Status	Hire Date
Circuit Clerk				
	MUELLER, CHLOE P	Deputy Clerk	ACTIVE	06/22/2026
	PROVINCE, SAMANTHA N	Deputy Clerk	ACTIVE	06/08/2026
Coroner				
	ROMERO, TARA G	Morgue Technician	ACTIVE	06/21/2026
County Clerk				
	HOARD, BETH A	Clerk V	ACTIVE	06/01/2026
		Clerk VI	ACTIVE	06/01/2026
Court Services/Court Services Administration				
	RANDEL, CAITLIN A	Probation Officer	ACTIVE	06/29/2026
Court Services/Juvenile Justice Center				
	DANNEWITZ, PENELOPE A	Youth Counselor JJC	ACTIVE	06/01/2026
	KENT, SHEA R	Youth Counselor JJC	ACTIVE	06/08/2026
Development/County Development				
	KANNER, DYLAN W	Farmland Preservation Adm	ACTIVE	06/01/2026
Health				
	NICHOLS-SMITH, KAJSA D	Asst Director Planning & Information Management	ACTIVE	06/15/2026
	OCHOA, BRENDA M	CHS II Public Health Nurse	ACTIVE	06/08/2026
	RAMANGKOUN, APRIL	CHS II Public Health Nurse	ACTIVE	06/08/2026
Information Technologies				
	O'MALLEY, DANIEL R	Web Developer I	ACTIVE	06/29/2026
		Web Developer II	ACTIVE	06/29/2026

New Hire Report

from 06/01/2026 - 06/30/2026

Judiciary and Courts

BARR, NATALIE K	Court Bailiff	ACTIVE	06/08/2026
-----------------	---------------	--------	------------

Kane Comm

SZCZUPIDER, KYLE J	Telecommunicator	ACTIVE	06/22/2026
--------------------	------------------	--------	------------

Sheriff/Adult Corrections

KHAN, FAISAL	Correctional Officer	ACTIVE	06/22/2026
PALAZZO, DEVIN M	Correctional Officer	ACTIVE	06/22/2026
WARREN, MAVERICK J	Correctional Officer	ACTIVE	06/22/2026

State's Attorney

GANGOPADHYAY, RAHI	Intern	ACTIVE	06/01/2026
	Law Intern	ACTIVE	06/01/2026
PHARES, KEVIN M	Law Clerk	ACTIVE	06/01/2026
UDELHOVEN, TAYLOR M	Intern	ACTIVE	06/01/2026
	Intern Non Attorney	ACTIVE	06/01/2026

Transportation

EINWICH, WYATT D J	Highway Maintainer I	ACTIVE	06/01/2026
	Snowbird/Summerbird	ACTIVE	06/01/2026
	ZZZ Vacant Snowbird	ACTIVE	06/01/2026
HAUSER, ANDREW J	Highway Maintainer I	ACTIVE	06/01/2026
	Snowbird	ACTIVE	06/01/2026
	Snowbird/Summerbird	ACTIVE	06/01/2026
KENNEY, SEAN D Jr	Highway Maintainer I	ACTIVE	06/15/2026
STILLSON, BRADLEY D	Highway Maintainer I	ACTIVE	06/01/2026
	Snowbird	ACTIVE	06/01/2026
	Snowbird/Summerbird	ACTIVE	06/01/2026

New Hire Report
from 06/01/2026 - 06/30/2026

WINBURN, CARSON P	Highway Maintainer I	ACTIVE	06/08/2026
	Highway Maintainer III	ACTIVE	06/08/2026

Total New Hires 25

New Hire Authorization Form

Department: Transportation

Position: Highway Maintainer I

Position Number: 95217067

Carson
Winburn
BOH = 6/8/26

Choose one:

- ☐ **New Position, previously unbudgeted**
- ☐ Resolution Authorizing Hiring Attached
 - ☐ Job Description Attached

- ☐ **New Position, via adopted budget**
- ☐ Job Description Attached
 - ☐ Will be funded within the Department's current budget

- ☒ **Replacement Hire:** Date position vacated: 03/14/2026
- ☒ An existing position
 - ☒ Will be funded within the Department's current budget

I certify that I have reviewed budgeted funds available for Department salaries, and the above position can be funded entirely with existing available funds within the Department's salary budget.

Signed: Michael J. [Signature] Date: 3/16/26
Department Head

Approval by:

County Board Chair: _____ Date: _____

Or

Board Committee Chair: Kevin Tapp Date: 4.26.26

minic opening

Kyle
Szczupiat
DOH = 6/22/26

New Hire Authorization Form

Department: Kane Comm Date: 6/22/26

Position: Telecommunicator

Choose one:

- ☐ New Position, previously unbudgeted
- ☐ Resolution Authorizing Hiring Attached
- ☐ Job Description Attached

- ☐ New Position, via adopted budget
- ☐ Job Description Attached
- ☐ Will be funded within the Department's current budget

- ☒ Replacement Hire: Date position vacated: 5/4/26
- ☒ An existing position
- ☒ Will be funded within the Department's current budget

I certify that I have reviewed budgeted funds available for Department salaries, and the above position can be funded entirely with existing available funds within the Department's salary budget.

Signed: [Signature]
Department Head

Date: 6/22/26

Approval by:

County Board Chair: _____

Date: _____

Or

Board Committee Chair: [Signature]

Date: 6-23-26

958012057

April
Ramangkoun
DOH = 6/8/26

New Hire Authorization Form

Department: Health Department

Date: 6.1.2026

Position: Public Health Nurse

Please check one:

- ☐ **New Position, previously unbudgeted**
- ☐ Resolution Authorizing Hiring Attached
 - ☐ Job Description Attached

- ☐ **New Position, via adopted budget**
- ☐ Job Description Attached
 - ☐ Will be funded within the Department's current budget

- ☒ **Replacement Hire:** Date position vacated: 4.14.2026
- ☒ An existing position
 - ☒ Will be funded within the Department's current budget

I certify that I have reviewed budgeted funds available for Department salaries, and the above position can be funded entirely with existing available funds within the Department's salary budget.

Signed: Michael Isaacson
Department Head

Date: 6.1.2026

Approval by:

County Board Chair: _____

Date: _____

Or:

Board Committee Chair: _____

Cheryl Strathmann

Date: 6-10-26

New Hire Authorization Form

Department: Transportation

Date: 04/13/2026

Position: Highway Maintainer I

Position Number: TBD

Aaron
Kenney
DOH = 6/15/26

Choose one:

☐ New Position, previously unbudgeted

☐ Resolution Authorizing Hiring Attached

☐ Job Description Attached

☐ New Position, via adopted budget

☐ Job Description Attached

☐ Will be funded within the Department's current budget

☒ Replacement Hire: Date position vacated: 5/1/26

☒ An existing position

☒ Will be funded within the Department's current budget

I certify that I have reviewed budgeted funds available for Department salaries, and the above position can be funded entirely with existing available funds within the Department's salary budget.

Signed: Michael J. H.
Department Head

Date: 4/13/26

Approval by:

County Board Chair: _____

Date: _____

Or

Board Committee Chair: Kevin T. H.

Date: 4.21.26

Castaneda opening

Dylan
Kanner
DOH = 6/1/26

New Hire Authorization Form

Department: Development Department

Date: 4/21/2026

Position: Farmland Preservation Administrator

Choose one:

- ☐ New Position, previously unbudgeted
- ☐ Resolution Authorizing Hiring Attached
- ☐ Job Description Attached

- ☐ New Position, via adopted budget
- ☐ Job Description Attached
- ☐ Will be funded within the Department's current budget

- ☒ Replacement Hire: Date position vacated: 3/13/2026
- ☒ An existing position
- ☒ Will be funded within the Department's current budget

I certify that I have reviewed budgeted funds available for Department salaries, and the above position can be funded entirely with existing available funds within the Department's salary budget.

Signed: Mark D. VanKerkhoff

Department Head

Mark D. VanKerkhoff, Director

Date: 4/21/2026

Approval by:

County Board Chair: _____

Date: _____

Or

Board Committee Chair: Leslie Juby

Leslie Juby, Chair, Agriculture Committee

Date: 4/21/2026

New Hire Authorization Form

Department: Transportation

Date: 03/11/2026

Position: Highway Maintainer I / Summerbird (Seasonal)

Position Number: NEW

Andrew
Hauser
DOH = 6/1/26

Choose one:

☐ New Position, previously unbudgeted

☐ Resolution Authorizing Hiring Attached

☐ Job Description Attached

New Position, via adopted budget

Job Description Attached

Will be funded within the Department's current budget

☒ **Replacement Hire:** Date position vacated:

☒ An existing position

☒ Will be funded within the Department's current budget

I certify that I have reviewed budgeted funds available for Department salaries, and the above position can be funded entirely with existing available funds within the Department's salary budget.

Signed: _____

Department Head

Date: _____

3/16/26

Approval by:

County Board Chair: _____

Date: _____

Or

Board Committee Chair: _____

Date: _____

Kevin Treppe

3-16-26

New Hire Authorization Form

Department: Health Department Date: 6.1.2026

Position: Assistant Director Planning & Information Management

Choose one:

- ☒ **New Position, previously unbudgeted**
☒ Resolution Authorizing Hiring Attached
☒ Job Description Attached

- ☐ **New Position, via adopted budget**
☐ Job Description Attached
☐ Will be funded within the Department's current budget

- ☐ **Replacement Hire:** Date position vacated: _____
☐ An existing position
☐ Will be funded within the Department's current budget

I certify that I have reviewed budgeted funds available for Department salaries, and the above position can be funded entirely with existing available funds within the Department's salary budget.

Signed: Michael Isaacson Date: 6.1.2026
Department Head

Approval by:

County Board Chair: _____ Date: _____

Or

Board Committee Chair: Chimf Strakumana Date: 6-2-26

Kajsa
Nichols -
Smith
DOH = 6/15/26

Brandia
Ochoa
DOH = 6/8/26

New Hire Authorization Form

Department: Health Department

Date: 6.1.2026

Position: Public Health Nurse

Choose one:

- ☐ **New Position, previously unbudgeted**
- ☐ Resolution Authorizing Hiring Attached
 - ☐ Job Description Attached

- ☐ **New Position, via adopted budget**
- ☐ Job Description Attached
 - ☐ Will be funded within the Department's current budget

- ☒ **Replacement Hire:** Date position vacated: 2.27.2026
- ☒ An existing position
 - ☒ Will be funded within the Department's current budget

I certify that I have reviewed budgeted funds available for Department salaries, and the above position can be funded entirely with existing available funds within the Department's salary budget.

Signed: Michael Isaacson
Department Head

Date: 6.1.2026

Approval by:

County Board Chair: _____

Date: _____

Or

Board Committee Chair: Cheryl Strathmann

Date: 6-10-26

New Hire Authorization Form

Department: Transportation

Date: 03/11/2026

Position: Highway Maintainer I / Summerbird (Seasonal)

Position Number: NEW

Bradley
Stillson
DOH=6/1/26

Choose one:

-
- ☐ **New Position, previously unbudgeted**
- ☐ Resolution Authorizing Hiring Attached
 - ☐ Job Description Attached

-
- ☐ **New Position, via adopted budget**
- ☐ Job Description Attached
 - ☐ Will be funded within the Department's current budget

- ☒ **Replacement Hire:** Date position vacated:
- ☒ An existing position
 - ☒ Will be funded within the Department's current budget

I certify that I have reviewed budgeted funds available for Department salaries, and the above position can be funded entirely with existing available funds within the Department's salary budget.

Signed: Michael J. L.
Department Head

Date: 3/14/26

Approval by:

County Board Chair: _____

Date: _____

Or

Board Committee Chair: Kenny Tape

Date: 3-16-26

**3 of 3 Stillson

New Hire Authorization Form

Department: Transportation

Date: 03/11/2026

Position: Highway Maintainer I / Summerbird (Seasonal)

Position Number: NEW

Wy2H
Einwich
DOH = 6/1/26

Choose one:

-
- ☐ **New Position, previously unbudgeted**
- ☐ Resolution Authorizing Hiring Attached
 - ☐ Job Description Attached

New Position, via adopted budget

- ☐ Job Description Attached
- ☐ Will be funded within the Department's current budget

- ☒ **Replacement Hire:** Date position vacated:
- ☒ An existing position
 - ☒ Will be funded within the Department's current budget

I certify that I have reviewed budgeted funds available for Department salaries, and the above position can be funded entirely with existing available funds within the Department's salary budget.

Signed: Michael Zelt
Department head

Date: 3/11/26

Approval by:

County Board Chair: _____

Date: _____

Or

Board Committee Chair: Kevin Trepa

Date: 3-16-26

**1 of 3 Einwich

Termination Report

from 05/01/2026 - 05/31/2026

Department	Employee Name	Termination Date
Circuit Clerk		
	DAVE, HARDIKA J	05/01/26
County Clerk		
	BEHNKE, LAUREN E	05/01/26
Court Services/Juvenile Justice Center		
	PEREZ, KIMBERLY	05/30/26
Health		
	ALLEMAN, ELIZABETH R	05/08/26
	MAGESHWARAN, ANTARA	05/01/26
Information Technologies		
	GREEN, ELIJAH J	05/22/26
Judiciary and Courts		
	WENK, NATALIE M	05/08/26
Kane Comm		
	DOMENA LAUGHLIN, GABRIELLE J	05/04/26
	KURZROCK, KAITLYN E	05/09/26
Regional Office of Education		
	HADJIEV, JULIE N	05/01/26
Sheriff/Adult Corrections		
	GOMEZ, PAULINO	05/01/26
State's Attorney		
	SAMS, GREG A	05/29/26
Transportation		
	VALERO, GUSTAVO G	05/13/26
Treasurer/Collector		
	SCANLAN, MICHELLE D	05/01/26

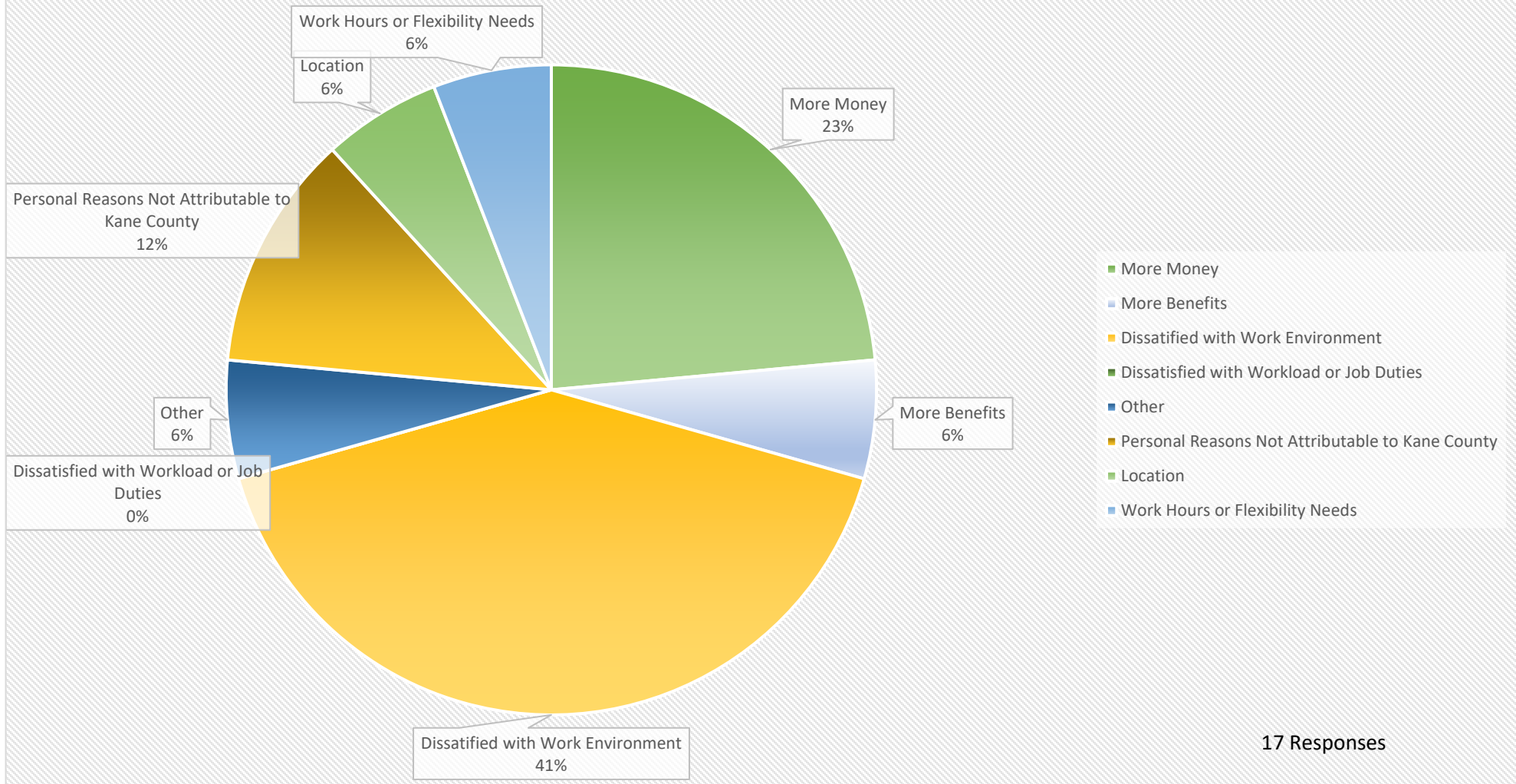
Termination Report from 05/01/2026 - 05/31/2026

Workforce Development

BILEZIKIAN, KATHERINE M	05/29/26
KRUSE, EMILY N	05/15/26
LUCIANO, ANN-MARGARET M	05/08/26
ROBINSON, RENATA	05/29/26

Total Terminations 18

Reasons Employees Left Kane County 6/1/2025-5/31/2026



STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

REPORT NO. TMP-26-861

MONTHLY TRAINING REPORT

Sexual Harassment Training Compliance 7/7/2026					
Type of Training Delivered	Training Title	Source of Training	Departments invited	Total number of attendees	Deadline
Webinar	Prevention of Sexual Harassment at work - Employee	Illinois Chamber of Commerce	All	1211	08.31.2026
Webinar	Prevention of Sexual Harassment at work - Manager/Elected Official	Illinois Chamber of Commerce	All	230	08.31.2026
Active Employees: 1335					

STATE OF ILLINOIS)

SS.

COUNTY OF KANE)

PRESENTATION/DISCUSSION NO. TMP-26-869

2027 HEALTH INSURANCE RATES AND SAVINGS OPTIONS