

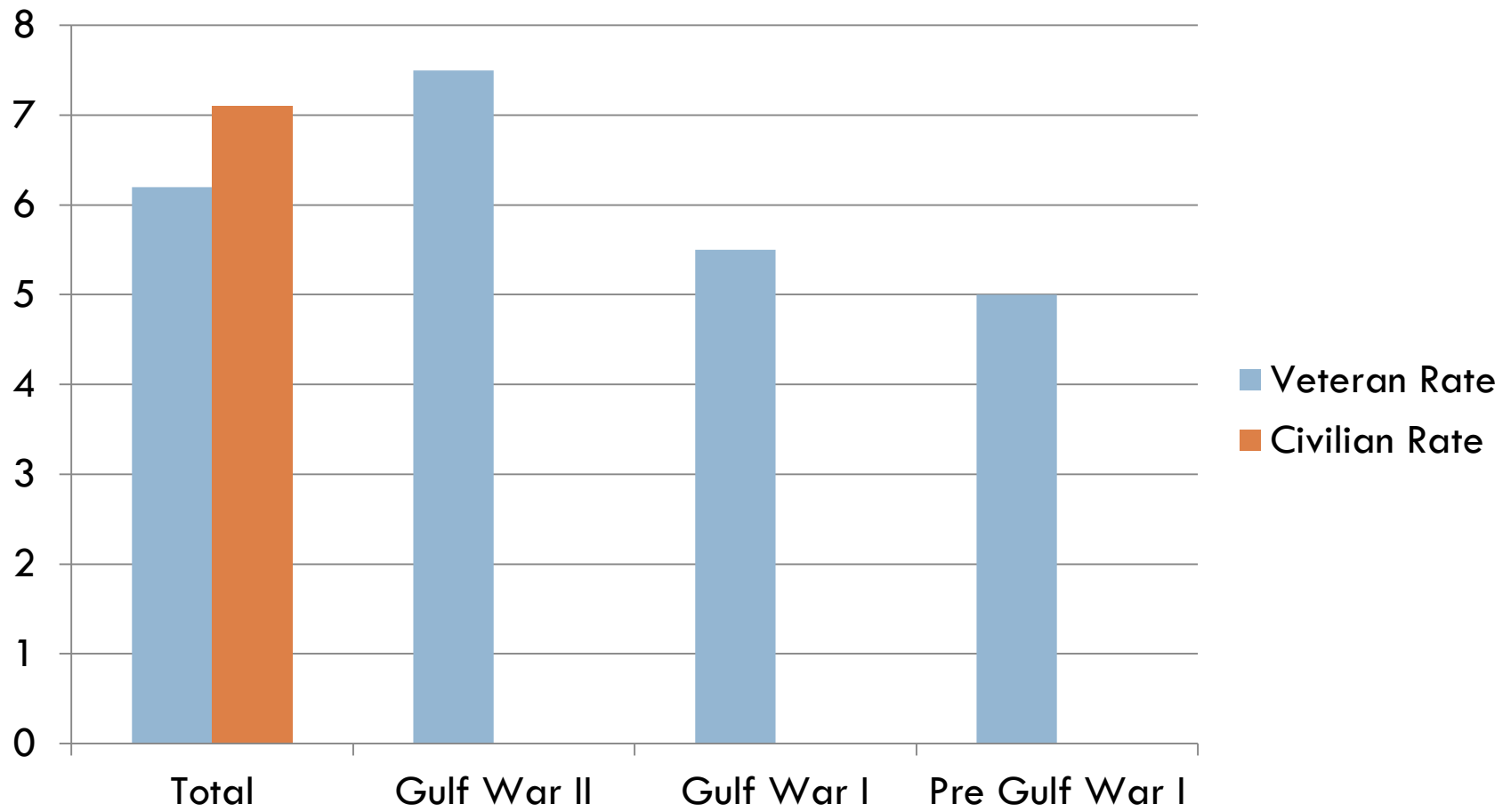
# VETERAN EMPLOYMENT ASSISTANCE

Kane County Veterans Assistance Commission



# Statistics

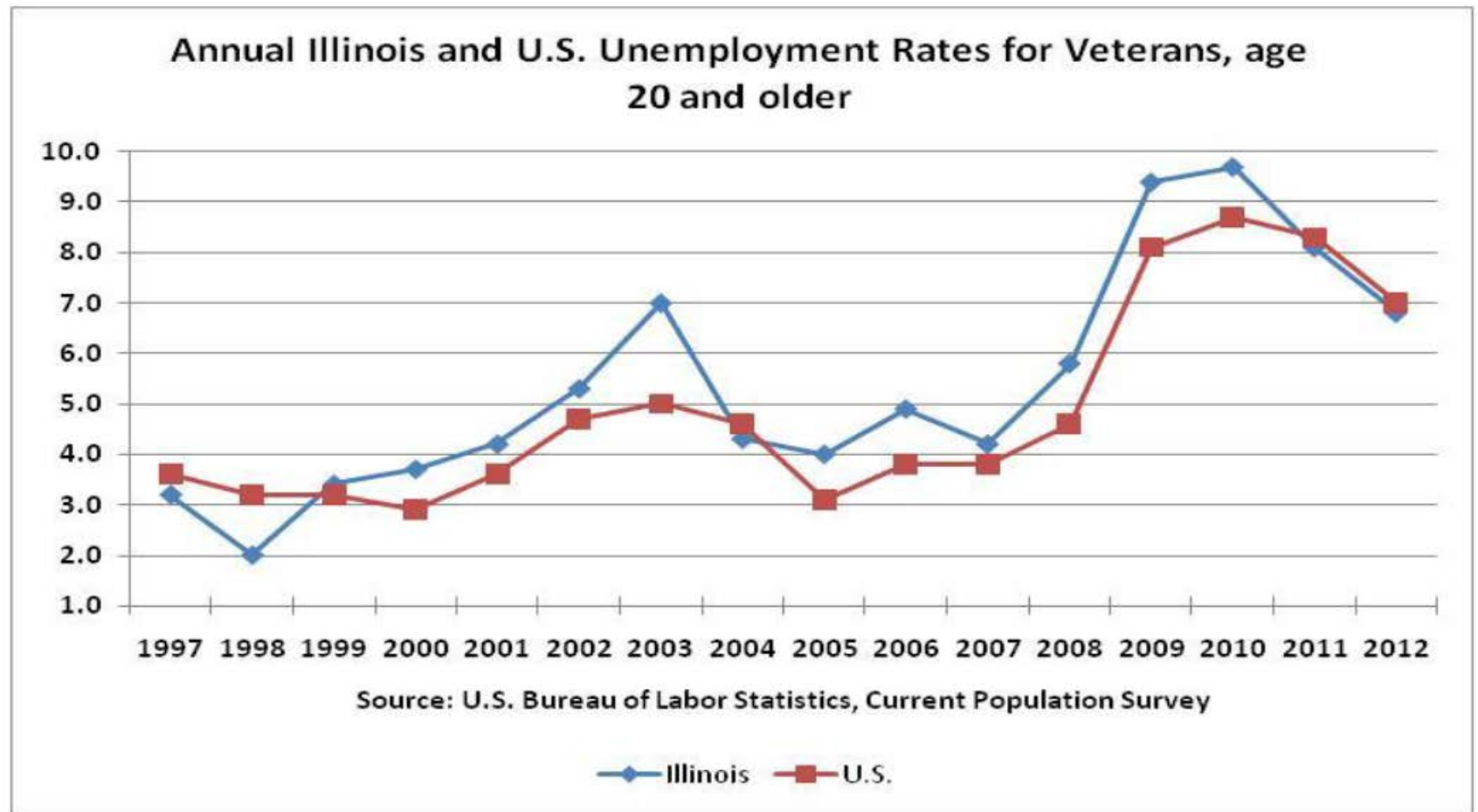
# Employment Situation 2013



# Employment Situation 2012

- Although Persian Gulf II veteran unemployment rate was 9.5%:
- The rate for males 18-24 was 20% (16.4% civilian)
- The rate for males 25-34 was 10.4% (8.1% civilian)
- The rate for Illinois veterans of the Persian Gulf II era was 9.5%

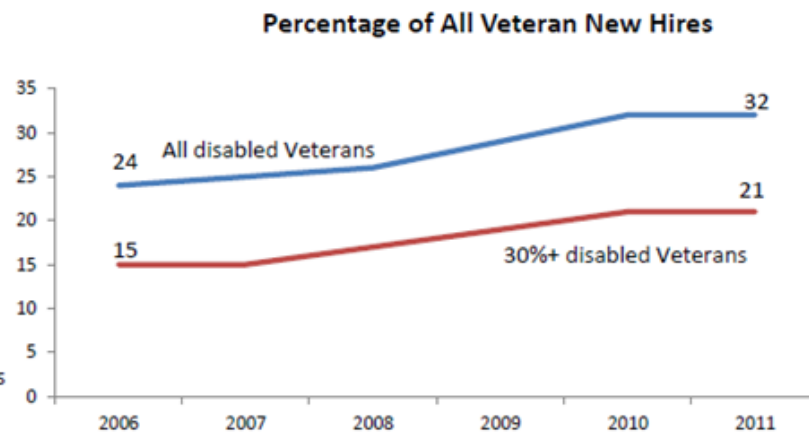
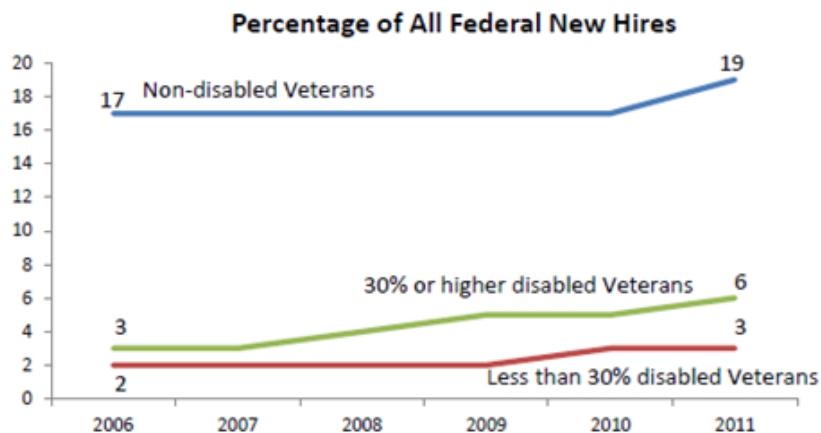
# Veterans Unemployment - IL vs. US



# Government Employment

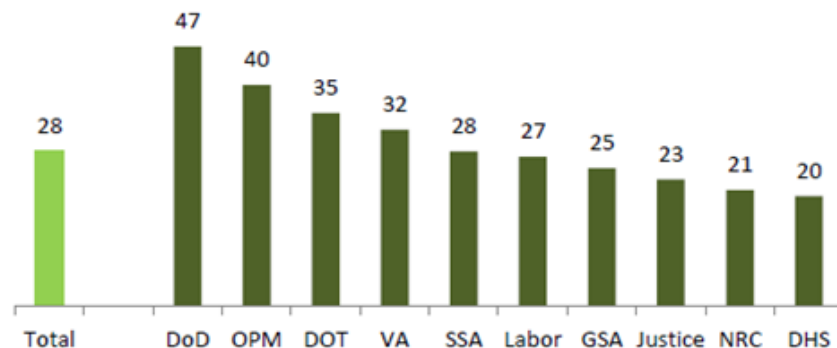
- 1/3 of employed veterans who had a disability related to the service were employed in the public sector
- 1/5 of employed veterans who did not have a disability were employed in the public sector
- This is due to veterans preference at the State and Federal levels (5pts / 10pts / special)

# Employment of Veterans in the Federal Government: Fiscal Years 2006 to 2011



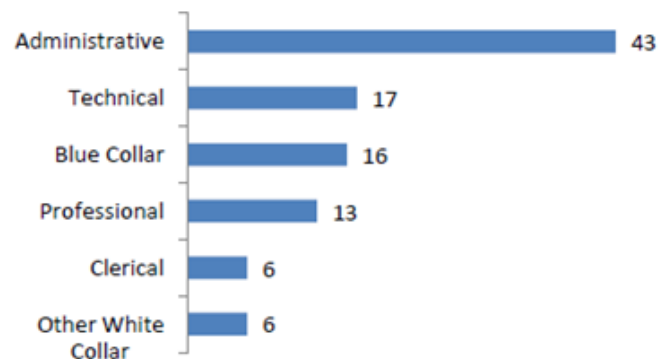
Note: Veterans with a 30% or higher disability rating are a subset of disabled veterans.

## Full-time Permanent Veteran New Hires in the Federal Executive Branch: Top 10 Agencies 2011 (in percent)



NRC=Nuclear Regulatory Commission DHS=Dept. of Homeland Security

## Veterans by Occupation: 2011 (in percent)



Source: U.S. Office of Personnel Management, The Employment of Veterans in the Federal Government reports, 2006 to 2011

Prepared March 2013





# What Can The VAC Do To Help?



# Veterans Assistance Commission

- Act as a Referral Agency to Other Organizations:
  - Illinois Department of Employment Security
  - Illinois Department of Central Management Services
  - U.S. Department of Veterans Affairs
  - U.S. Office of Personnel Management
  - U.S. Department of Labor
  - U.S. Small Business Administration
  - Community Colleges and other local job programs

# Veterans Assistance Commission



## □ Subject Matter Experts on Veterans Benefits

- Disability Benefits
- Education Benefits
- Health Care Benefits
- Ancillary Benefits

# Veterans Assistance Commission



## □ Guide Veterans to Their Benefits

- Assist in Applying for Veteran's Preference
- Educate Veterans About Their Benefits
- Assist in Applying for Education Benefits



# What You Should Know

# Illinois Veterans Tax Credit

- Illinois Employers can receive an income tax credit for 20% of wages paid to veterans hired after July 1, 2012 (maximum \$5,000 per year)
- Illinois Employers can receive an additional income tax credit for 10% of wages paid to veterans hired after January 1, 2010 (maximum \$1,200 per year)
- IL DOR Tax Form 1299-D for corporations, Income Tax Form 1299-C for individuals, or Income Tax Form 1299-A for partnerships and S corporations.

# Illinois Hiring Heroes Consortium

- Consortium of Businesses who have pledged to be “Veteran Friendly” employers
- Businesses looking to hire veterans should be referred to join this program

List of Employers:

<http://www.ides.illinois.gov/page.aspx?item=3280>

# Illinois Hiring Heroes Consortium



# Illinois Military Family Licensing Act

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- Expedites the professional licensing process through the Illinois Department of Financial and Professional Regulation
- Temporary license can be granted for up to six months to bridge the gap after discharge from the service



# Education and Retraining

- ❑ Illinois Veterans Grant
- ❑ Illinois National Guard Grant
- ❑ Post 9/11 G.I. Bill
- ❑ Montgomery G.I. Bill
- ❑ Vocational Rehabilitation and Employment

# 3<sup>rd</sup> Wednesdays for Vets

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- ❑ Elgin VFW 1307 Weld Road Elgin, IL
- ❑ Compensation, Education, Legal, & More
- ❑ Employer Tables – Hire Vets!!!
- ❑ 5:00pm to 6:30pm