

County of Kane
Office of County Board
Kane County Government Center

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CHAIRMAN McCONNAUGHAY ADDRESSES HEALTH DEPARTMENT LABOR DISCUSSIONS

GENEVA, IL – Kane County Board Chairman Karen McConnaughay made the following statement Tuesday regarding labor discussions with Health Department staff:

“Kane County is committed to providing the highest level of public health services for all of its residents. That is why the County launched a review of the salaries and benefits of its Health Department staff, and then took the rare step of proactively offering salary adjustments to bring employees in line with similar positions at other health agencies.

“Given this good faith effort, it is puzzling and disappointing that the Union would take the adversarial approach of threatening to strike. The County offer is fair to both health department employees and the taxpayers they serve, and we strongly encourage the Union to reconsider its stance.”

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KANE COUNTY HEALTH DEPARTMENT STAFF BREAKDOWN

TITLE	NUMBER OF EMPLOYEES	CURRENT SALARY RANGE*	PROPOSED SALARY RANGE*	EDUCATION/EXPERIENCE REQUIREMENTS
Receptionist	4	\$18,240 - \$21,127	\$19,479 - \$23,259	High School Diploma or equivalent. Minimal or no office skills
Courier	1	\$19,200 -	\$21,285	High School Diploma or equivalent. Minimal or no office skills, good driving record.
Public Health Associate (PHA)	22	\$19,980 - \$33,241	\$21,337 - \$34,241	High School Diploma or equivalent. Office skills, basic computer skills, bi-lingual
Administrative Assistant	10	\$22,200 - \$31,977	\$25,907 - \$33,119	High School diploma or equivalent. Some college preferred. Office support experience, basic computer skills, multi-tasking skills
Case Monitor	4	\$30,152 - \$32,986	\$37,276 - \$38,394	2 Year degree with an approved waiver by IDHS. Knowledge of Public Health Maternal child health concepts, basic computer skills, good communication skills
EH Enforcement Officer	1	\$44,724	\$46,888	High School or equivalent. Lead inspection/risk assessor license, communication skills, basic computer skills
Sanitarian	9	\$29,020 - \$56,768	\$31,797 - \$60,928	Bachelor's degree with 30 semester hours in biological science with emphasis in Environmental Health. Meet licensure requirements for State IEHPA within one year, ability to interpret and write technical reports
Nurse	20	\$38,220 - \$45,645	\$40,303 - \$48,124	RN Licensure with either 2 year or 4 Year degree in Nursing. Knowledge of public health, effective communication skills, sound nursing judgment,

				computer skills
Case Manager	25	\$30,120 - \$39,667	\$33,734 - \$41,489	Bachelor's degree in social work or related fields. Knowledge of Public health philosophy. Basic computer skills, effective communication skills.
Health Educator	3	\$42,165 - \$54,612	\$44,644 - \$63,652	Minimum of Bachelor's Degree in Public Health or Related, Good communication skills, Time management and computer skills
Disease Intervention Specialist	3	\$27,360 - \$30,325	\$31,797 - \$32,751	RN or Bachelor's degree in a biological science. Good communication skills, basic computer skills, high comfort in discussing sensitive health issues.

** Salary information based on 35-hour work week and accounts for 5 personal days, 10 vacation days, 12 extended sick days and 14 paid holidays.*

KANE COUNTY HEALTH DEPARTMENT EMPLOYEE BENEFIT OPTIONS

Cost for full-time employee (county share in parenthesis)

	HMOBA	HMOI	PPO	DENTAL
Single	\$12.94 (\$367.76)	\$29.13 (\$389.22)	\$70.46 (\$395.99)	\$9.58 (\$15.36)
Employee + 1	\$38.81 (\$724.05)	\$87.39 (\$750.93)	\$139.75 (\$794.97)	\$25.74 (\$39.85)
Family	\$61.45 (\$1,057.44)	\$138.37 (\$1,091.18)	\$205.52 (\$1,165.41)	\$25.74 (\$39.85)

** All prices reflect a monthly rate; health coverage includes a vision benefit*